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A TALE OF TWO NEIGHBOUR ECONOMIES: LABOUR MARKET DYNAMICS IN SPAIN AND PORTUGAL

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ABSTRACT

A Tale of Two Neighbour Economies: Labour Market Dynamics in Spain and Portugal*

Spain and Portugal are two neighbour economies which share many characteristics. Spanish unemployment is more than double Portuguese unemployment, however. In this chapter we resort to Structural Vector Autoregression (SVAR) techniques to ascertain which shocks and what propagation mechanism underlie the functioning of the labour markets in both countries. Our results show that price adjustment is more sticky and that real wage flexibility is higher in Portugal. In line with this evidence, we find that, although shocks hitting both economies since the beginning of the eighties were not too dissimilar, their effects on unemployment were much more long-lasting in Spain than in Portugal.

JEL Classification: E24, J60
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NON-TECHNICAL SUMMARY

In this paper, we shed new evidence on the functioning of the Portuguese labour market relative to the Spanish one. Several authors highlighted the so-called 'Portuguese puzzle' whereby Portugal, having shared with Spain the transition to democracy in the mid-1970s, has an unemployment rate which is less than half of the Spanish rate.

Amongst the explanations offered to explain this puzzle, the following ones stand out as the most popular: (i) Portuguese unemployment is low because real wage flexibility is much higher in Portugal, allowing the labour market to absorb shocks without increasing unemployment; (ii) high employment protection in Portugal reduces the flows into unemployment at high frequencies; (iii) while Spain embarked in a slow and costly disinflationary process in the late 1970s, Portuguese inflation remained high until the mid-1980s when it diminished by 10 percentage points in two years without any noticeable impact on unemployment, while a new wave of rapid disinflation in the early 1990s had only small adverse effect; and (iv) the coverage of unemployment benefits in Portugal throughout the 1980s and the necessary requirements to be entitled to get them were stricter in Portugal than in Spain. Some of those explanations are more promising than others, e.g. employment protection is also high in Spain, and long-term unemployment is larger than in Portugal, despite high turnover, due to the large share of fixed-term employment in Spain.

To weigh those explanations we use a range of approaches based on the Structural Vector Autoregression (SVAR) methodology. First, we use a simplistic model to identify a shock to output that is associated with a contemporaneous (within the quarter) movement in the price level and another shock associated with no contemporaneous price response. The larger the proportion of output variability explained by the second type of shock is, the higher the degree of nominal inertia is. We find that this fraction is significantly higher in Portugal than in Spain and, hence, that nominal sticky price adjustment seems to be more relevant for output fluctuation in the former country.

Second, nominal rigidity can explain the different dynamics of output and employment in the short run but cannot explain why real wages do not adjust to high levels of unemployment. Thus, we use a simple labour market model, consisting of a price and a wage-setting equation, which allows us to identify the degree of real wage rigidity. The results indicate that the index of real

wage rigidity is much lower in Portugal than in Spain. In sum, we document the peculiarities of both economies as regards nominal and real wage rigidities, which are key elements in the transmission of shocks to macroeconomic variables.

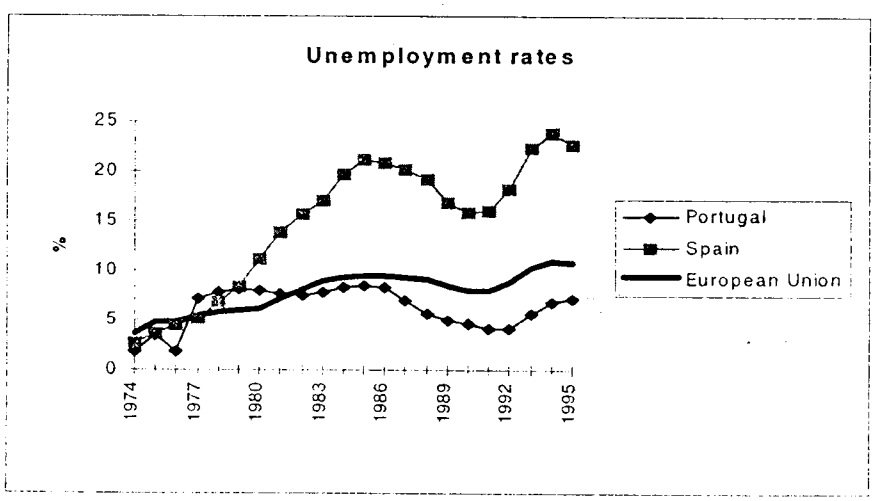
Fninally, we identify the shocks that hit the Portuguese and Spanish economies during the last decade, drawing upon the SVAR model developed by Dolado and Jimeno (1997) to identify five types of shock: aggregate demand, productivity, price, wage and labour supply. We find that all the five shocks have long-lasting effects on unemployment in Spain, while in the case of Portugal, their effects die out much more quickly, confirming the importance of propagation mechanisms in the former country. As regards the relative importance of each shock in each country, depending upon the identification assumption, we find that in Spain favourable price-push shocks explain the fall in unemployment rates in the late 1980s, while unfavourable aggregate demand shocks explain the rise in unemployment rates in the early 1990s. In Portugal, favourable and unfavourable aggregate demand shocks seem to be the most relevant factor of the evolution of unemployment in these two periods.

All in all, the above results point out that the shocks that hit both economies were not too dissimilar whilst persistence mechanisms are much more relevant in Spain than in Portugal. Since the institutional aspects of the Portuguese labour market are similar to those in Spain in all respects but unemployment insurance, we conjecture that such a factor may underlie the extremely high persistence of Spanish unemployment.

1 Introduction

Portuguese unemployment has remained at low levels since the mid-seventies, in contrast with the evolution of unemployment in the rest of EU countries (see Figure 1). This has led several authors to highlight the "Portuguese puzzle" (Layard, 1990, Blanchard and Jimeno, 1995) and propose some explanations of the good Portuguese labour market performance. Amongst these explanations, the following stand out as the most popular:

Figure 1



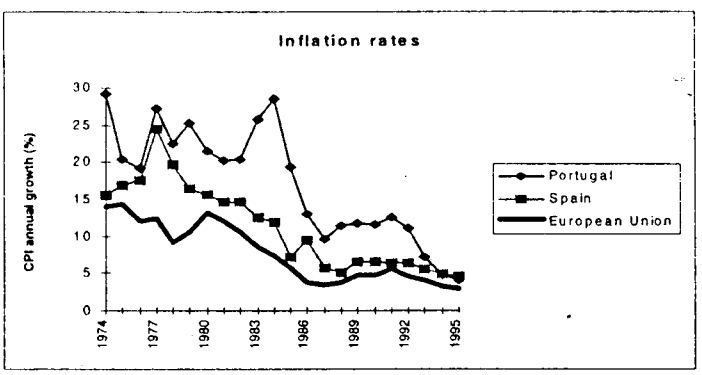
- Portuguese unemployment is low because real wage flexibility is much higher in Portugal than in the rest of EU countries (Luz and Pinheiro, 1994, Marimón and Zilibotti, 1998). This flexibility has allowed to absorb shocks without increasing unemployment. There is the presumption that the shocks which hit Portugal during the last two decades have been somewhat similar to those that hit other EU countries, and Spain in particular with which it shares the transition to democracy in the mid 1970s, but this remains to be fully documented.

- High employment protection in Portugal reduces the flows into unemployment at high frequencies (Blanchard and Portugal, 1998) so that

movements in firm employment have a relatively low transitory component. Low flows into unemployment result in low unemployment, despite relatively long duration of unemployment spells. This, however, cannot totally explain the difference with respect to Spain, where employment protection is also high and unemployment duration is higher than in Portugal, despite the high workers' turnover due to fixed-term employment (see García-Serrano and Jimeno, 1998).

- Besides unemployment, there is, though, another difference between the macroeconomic performance of Portugal and that of the rest of EU countries: while most EU countries embarked in disinflationary policies during the late seventies and early eighties, Portuguese inflation remained high until 1985, and then diminished by 10 percentage points in two years without any noticeable impact on unemployment (in fact, unemployment was falling at the time). A new wave of rapid disinflation took place in 1992-94, this time with a slight adverse effect on unemployment. The "timing of disinflation" has been stressed by Blanchard and Jimeno (1995) as another possible candidate to explain why Portuguese unemployment has remained low.

Figure 2



- Finally, there is the issue of the effects of unemployment benefits on unemployment and its persistence. The coverage of unemployment benefits in Portugal throughout the eighties and the requirements to be entitled to get them are rather strict, by European standards (see OECD, 1994). In their comparison of Portuguese and Spanish labour

market institutions, Blanchard and Jimeno (1995) identify both the coverage and stringency of unemployment benefits as the only apparent difference.[1] Ball (1995), after finding that there is a sizeable trade-off between the rise in unemployment and the amount of disinflation across European countries during the eighties, points out that mainly countries with low unemployment benefits (like Portugal) are those which have avoided this trade-off, particularly in periods where large disinflations have taken place.

In this paper, we shed new evidence on the functioning of the Portuguese labour market relative to the Spanish one. We first provide new estimates of the degrees of nominal and real wage rigidities in both labour markets in section 2, and offer a structural VAR interpretation of the rise of unemployment in section 3. As a benchmark for comparison, we use two versions of the model proposed in Dolado and Jimeno (1997), which allows us to decompose variations in unemployment into different types of shocks and their propagation mechanism. Finally, section 4 draws some brief conclusions.

2 Measuring nominal and real wage rigidity

2.1 Nominal rigidity

In this section, we start by using a rather simplistic VAR approach to analyse the dynamics of output and prices in Portugal and Spain. Our approach consists of identifying two different types of shock: a shock to output that is associated with a contemporaneous movement in the price level and another shock associated with no contemporaneous price response. (We shall use quarterly data in the estimation, thus, "contemporaneous" means "within a quarter"). The variance decomposition (at various frequencies) will be used to assess the role of sticky prices in the transmission of both type of shocks: the larger the proportion of variance of output explained by shocks which have no contemporaneous effects on prices is, the higher the degree of price stickiness is and, hence, the higher the degree of nominal inertia.

[1] For a more detailed comparisons of the institutional aspects of the Portuguese and the Spanish labour markets, see the chapter by Bover, García-Perea and Portugal in this volume.

Formally, let the vector moving-average representation of prices and output be the following

$$\begin{aligned} p_t &= \theta_{11}(L)\varepsilon_t + \theta_{12}(L)\xi_t \\ y_t &= \theta_{21}(L)\varepsilon_t + \theta_{22}(L)\xi_t \end{aligned} \tag{1}$$

where p is (log) prices, y is (log) output, $\theta's$ are polynomials in the lag operator, L, and ε and ξ are shocks. The latter shock, ξ, has not contemporaneous effect on prices, that is, $\theta_{12}(0) = 0$. Thus, ε_t is the one-step forecast error for p, and we can identify this shock by means of a lower-triangular Cholesky decomposition of the variance-covariance matrix of the innovations in a VAR in prices and output.

This recursive statistical model assumes that prices do not react to output contemporaneously but allows output to react to prices contemporaneously. Thus, an economic interpretation of the shocks could be as follows. Suppose that the economy has a flat short-run aggregate supply curve and a standard aggregate demand curve. Thus, an innovation to the price level could only be interpreted as a result of a shock to this flat supply curve (i.e., ε must be a supply shock), whereas the component of output associated with no contemporaneous price movement, ξ, would be attributable to an aggregate demand shock. The variance of output explained by ξ can also be interpreted as a measure of the importance of sticky price adjustment for output fluctuations: The larger this variance is, the more important the shocks associated with constant contemporaneous prices are at explaining output fluctuatiuons.

Finally, note that if there were unit roots in both prices and output (say they are I(1) and not cointegrated), as it seems likely, we could impose them directly in the estimation by choosing the variables in (1) in first-difference form, as Δp and Δy, rather than estimating the unit roots in a VAR in levels as in (1). Thus, in what follows we report the results from three bivariate VARs: (i) in (log) levels, allowing for trends in the data, (ii) in (log) first-differences allowing for constant term and (iii) output in log levels (allowing trend) and prices in first-differences (allowing for a constant). The VAR contains 4 lags (3 lags in the equations specified in first-differences), a constant and centered seasonal dummies, and linear trends (only in the equations specified in levels). The data are quarterly and cover the period 1984:2-95:4 to get a common time span for both countries. Output is measured by GDP (y) and the price level is the GDP deflator (p).

Table 1 reports the variance decompositions of output and prices at one and three years horizons. In all three specifications the proportion of the

variance of output explained by ξ at the one year horizon is above 90 per cent in Portugal and around 75/80 per cent in Spain. At the three year horizon, the differences between the proportion of the variance of output explained by ξ diminish (except in the second speficiation of the model). The main conclusions that we draw from this simple exercise is that nominal sticky price adjustment seems to be more relevant for output fluctuations in Portugal than in Spain, and that supply shocks (ε), combined with their propagation mechanism, explain a higher proportion of output fluctuations in Spain than in Portugal. We will however be more explicit about the sources of the shocks hitting both economies in section 3.

Table 1. Variance Decompositions

Model: (p, y)		p		y	
Horizon		ϵ	ξ	ϵ	ξ
1 year	Portugal	87.0	13.0	0.9	99.1
	Spain	91.6	8.4	24.9	75.1
3 years	Portugal	65.2	34.7	12.3	87.7
	Spain	74.8	25.2	12.5	87.5
Model: $(\Delta p, \Delta y)$		Δp		Δy	
Horizon		ϵ	ξ	ϵ	ξ
1 year	Portugal	87.4	12.6	2.4	97.6
	Spain	83.1	16.9	17.5	82.5
3 years	Portugal	86.3	13.7	4.4	95.6
	Spain	80.1	19.9	12.2	87.8
Model: $(\Delta p, y)$		Δp		y	
Horizon		ϵ	ξ	ϵ	ξ
1 year	Portugal	89.3	10.7	8.5	91.5
	Spain	91.9	8.1	24.4	75.6
3 years	Portugal	85.5	14.5	17.1	82.9
	Spain	86.6	13.4	16.2	83.8

2.2 Real wage rigidity

Nominal rigidity can explain the different dynamics of output and employment in the short-run but cannot explain why real wages do not adjust to high levels of unemployment. Thus, any attempt to explaining unemployment differences across countries must account for the different response of real wages to unemployment. In this section, we provide a simple measure of

real wage rigidity in Spain and Portugal, which has been previously applied by Viñals and Jimeno (1996) to some OECD countries.

The intuition for this measure of real rigidity is based on a very simple labour market model. Assuming constant mark-up pricing, prices (in logs) are given by: $p - w = m + z$ where w is (nominal) wages, m is the mark-up and z are shocks assumed to follow a $I(1)$ process, hence, innovations in z have permanent effects on real wages. Wage determination negatively relates real wages to unemployment, as in: $w - p = -c(u - hu_{-1}) + z^w$ where u is the unemployment rate, c and h ($h \leq 1$) are positive parameters, and z^w are shocks to the wage equation. As is standard in the literature, u_{-1} appears in the wage-setting equation to allow for some persistence. When $h < 1$, a measure of real wage rigidity is the inverse of $c(1-h)$. The higher c is, the less rigid real wages are; the higher h is, the more rigid real wages are. Combining these two equations yields an unemployment equation as the following: $u = \frac{m}{c} + hu_{-1} + \frac{z^w + z}{c}$.

Now suppose that shocks to the price-setting equation are mostly of a "technological" nature with permanent effects on real wages ($z = -\nu^s - b\varepsilon^s$ where $\Delta v^s = \varepsilon^s$ and ε^s is assumed *i.i.d.* for simplicity[2]). Shocks to the wage equation include both technological shocks and (stationary) wage push/labour supply shocks, so that $z^w = \nu^s + b'\varepsilon^s + \varepsilon^w$. Then, unemployment can be expressed in terms of shocks as

$$u = \frac{m}{c} + hu_{-1} + \frac{\varepsilon^w + (b' - b)\varepsilon^w}{c} = \frac{m}{c(1-h)} + \sum_{j=0}^{\infty} \frac{h^j}{c} \left[\varepsilon^w_{-j} + (b' - b)\varepsilon^s_{-j}\right]$$

whereas real wages are given by

$$\Delta(w - p) = \varepsilon^s + b\Delta\epsilon^s$$

Thus, unemployment is stationary, and its initial response to wage-push/labour supply (ε^w) and technological (ε_s) shocks is greater the more rigid real wages are. Notice that both shocks affect unemployment if $b \neq b'$. The mean lag of the response in unemployment ($h/(1-h)$) is increasing in h. If $h = 1$, unemployment follows a random walk with drift, and both its short-run and long-run responses to wage push/labour supply shocks are decreasing in c. This simple model suggests that the degree of real wage rigidity (RWR) is

[2]This representation resembles the well-known Beveridge-Nelson decomposition of a series in to its permanent component (v^s) and transitory component (ε^s).

related to some characteristics of the impulse-response of unemployment to wage push/labour supply shocks, which are easily identified. In both cases considered ($h < 1$ and $h = 1$) real wages are $I(1)$ and wage push/labour supply shocks have (ε^s) no long run effect on their level. Thus, the empirical exercise to assess the degree of real wage rigidities across countries is very simple. When $h < 1$, we estimate a VAR composed by the growth rate of real wages and the (level of the) unemployment rate (with constant, centered seasonal dummies and a linear trend), and recover the impulse-response of unemployment to shocks which have no log-run effects on real wages[3] by means of lower triangular Choleski decomposition of the long-run VAR residual covariance matrix. When $h = 1$, we estimate a VAR composed by the growth rate of real wages and the first difference of the unemployment rate (excluding the linear trend), and recover the impulse-response of unemployment to the same kind of shocks. Note that the model above suggests that the other type of shocks recovered from the VAR innovations are technological shocks which increase real wages in the long run but do not affect equilibrium unemployment (see Layard et al., 1991).

The results are shown in Table 2. On the one hand, under the assumption of $h < 1$, the estimate of the degree of hysteresis is close to 0.9 in both Portugal and Spain, although is higher in Spain. There are, however, noticeable differences in the degree of real wage rigidity and in the mean lag between both countries. As shown in Viñals and Jimeno (1996), when this estimation strategy is applied to several OECD countries with annual data, the estimates for Spain of RWR, h, and the mean lag are slightly above the EU average. Thus, as the first panel of Table 2 shows, the degree of real wage rigidity in Portugal can be considered extremely low, according to European standards. On the other hand, when pure hysteresis is assumed ($h = 1$), the results show the same pattern: the corresponding index of real wage rigidity is higher in Spain than in Portugal. In the next section, we estimate a more structured model of the labour market which combines nominal and real wage rigidities to identify the sources of Portuguese and Spanish unemployment, using the model in Dolado and Jimeno (1997).

[3]Notice that this VAR is over-identified: Technology shocks, ν^s, are supposed to have no long-run effects on unemployment.

Table 2. Measures of Real Wage Rigidity				
	$h < 1$			$h = 1$
	Model: $(\Delta(w-p), u)$, 4 lags*			Model: $(\Delta(w-p), \Delta u)$, 4 lags
	RWR	h	Mean lag (quarters)	RWR
Portugal	2.56	0.90	9.18	1.03
Spain	13.62	0.94	16.58	1.32

Sample periods:1984:2-1995:4 for Portugal, 1970:2-1994:3 for Spain.
**For Spain 2 lags.*

3 A structural VAR interpretation of Portuguese and Spanish unemployment

So far we have documented the peculiarities of the Portuguese economy as regards nominal and real wage rigidities. These rigidities are an important element of the transmission of shocks to macroeconomic variables. We now turn to identify the shocks hitting the Portuguese economy during the last decade. To identifying the shocks, we draw from Dolado and Jimeno (1997), who use a structural VAR approach to measure the relative contribution of different types of shock to the Spanish economy in the 1970-94 period. By applying the same approach to both countries, we will be able to test the presumption that both economies have been hit by similar shocks, but that the propagation mechanisms have been somewhat different.

3.1 The structural model

Our structural model is composed of five behavioural relationships and five types of shocks: *aggregate demand, wage push, price push, productivity* and *labour supply* shocks. As in the previous exercises, we include a minimum of dynamics in the exposition below to simplify the analysis. Yet, its long-run behaviour is consistent with more general dynamic patterns which we consider in the empirical analysis. The first three equations are as follows:

$$y = d - p \tag{2}$$

$$y = n + \theta \tag{3}$$

$$p = w - \theta + \mu \tag{4}$$

where n, and $(d-p)$ denote the logs of employment and real aggregate demand (reflecting fiscal and monetary policies); in turn, θ and μ represent shift factors in productivity and price-setting respectively, and d is a index of nominal expenditure. Equation (2) is a simplified version of an aggregate demand function, Equation (3) is a (long-run) production function under a CRS technology. Finally, equation (4) describes the corresponding prices-setting rule as a mark-up on unit labour cost.

Labour supply and wage determination, in turn, are represented by the following three equations:

$$l = c(w-p) - bu + \tau \tag{5}$$

$$w = w^* + \varepsilon_w + \gamma_1 \varepsilon_d + \gamma_2 \varepsilon_p \tag{6}$$

$$w^* = \arg\{n^e = (1-\lambda)n_{-1} + \lambda l_{-1}\} \tag{6'}$$

where l is the log. of the labour force, n^e is the expected value of (log.) employment, $u(=l-n)$ is the unemployment rate, τ is a labour supply shift factor and ε_w, ε_d and ε_p are *i.i.d.* shocks to wages, demand and prices, respectively, to be defined below.

Equation (5) is a labour supply function which depends upon real wages $(w-p)$, the unemployment rate (u) -capturing a "discouragement" effect- and other supply shift factors (changes in participation rates, etc.). We expect $c > 0$ and $b > 0$, the latter reflecting the demoralisation of the long-term unemployed. Equation (6), in turn, characterises wage-setting behaviour. Wages have both a backward looking component and a forward-looking one. As in Blanchard and Summers (1986), targeted nominal wages are chosen one period in advance, and are set so as to equate expected employment to a weighted average of lagged labour supply and employment. In equation (6) we allow effectively bargained wages to be partially indexed to price and demand surprises through the indexation coefficients $\gamma_i (i = 1, 2)$, $0 \leq \gamma_i \leq 1$ so that if $\gamma_i = 1 (\gamma_i = 0)$ there is complete (no) indexation to those shocks. Furthermore, there is an *i.i.d.* wage shock reflecting changes in union's bargaining power, etc.[4] As is well known, the microfoundations of (6') follow typically from an insider-outsider framework (see, *e.g.* Blanchard and Summers, 1986) which fits well with the characteristics of both the Spanish and

[4] We used just ε_p and ε_d as subject of indexation, rather than the whole array of shocks, because under alternative identification restrictions which allowed for that possibility, we could not reject that the long-run effects of ε_s and ε_l on w were zero.

Portuguese wage-setting processes as discussed in Section 2 and in Bover et al. (1998). This parameterisation leads to a partial hysteresis hypothesis when $0 < \lambda < 1$ and to full hysteresis when $\lambda = 0$.

To close the model, as customary, we need to specify the stochastic processes governing the evolution of the exogenous shift factors defined earlier. For illustrative purposes, let us simply assume that d, θ, μ and τ evolve as simple random walks

$$\Delta d = \varepsilon_d \tag{7}$$

$$\Delta \theta = \varepsilon_s \tag{8}$$

$$\Delta \mu = \varepsilon_p \tag{9}$$

$$\Delta \tau = \varepsilon_l \tag{10}$$

where ε_d, ε_s, ε_p and ε_l are $i.i.d.$ uncorrelated aggregate demand, productivity, price and labour supply shocks. However, in the empirical implementation of the model we will allow for richer dynamics and the presence of deterministic terms while maintaining the assumption that the shift factors in (7) to (10) are I(1) variables.

Solving equations (2)-(10) for unemployment yields

$$(1 - \rho L)u = (1 + b)^{-1} \left\{ \begin{array}{c} -(1 - \gamma_1)\varepsilon_d + (1 + \gamma_2 - c)\varepsilon_p + \\ +c\varepsilon_s + \varepsilon_l + \varepsilon_w \end{array} \right\} \tag{11}$$

where L is the lag operator and $\rho = \frac{1+b-\lambda}{1+b}$. Thus, in this partial hysteresis framework, the persistence of unemployment is an increasing function of both the discouragement effect (b) and the influence of lagged employment on wage determination (λ).

However, for a finite b,this model yields two different specifications of unemployment dynamics, depending on the value of λ. For $\lambda > 0$ ($\rho < 1$), the unemployment rate follows a stationary process and transitory shocks, the $\varepsilon's$, have no long-run effects on unemployment. For $\lambda = 0$ ($\rho = 1$), the unemployment rate follows an I(1) process and transitory shocks have long-run effects on unemployment (full-hysteresis).

There is some debate on which of these two specifications is more appropriate. Dolado and Jimeno (1997) show that the case of full hysteresis for Spanish unemployment is not at odds with the data, as reflected by the fact that standard unit root tests do not reject the existence of a unit root in unemployment (and even a second unit root is barely rejected). As for Portugal, an augmented Dickey-Fuller test does not reject the existence of a unit

root in the unemployment rate against a trend-stationary alternative, even at the 10% significance levels (t-statistics are -1.08, -1.18, -1.52 , and -2.07, with 1,2,3 and 4 lags of the difference of unemployment, respectively). Thus, results from unit root testing do not contradict the view that $h = 1$ (there is full hysteresis), both in Portugal and Spain, at least as a local approximation over the samples considered.

Nevertheless, given the well-known low power of unit root testing, these results should not be taken for granted. On theoretical arguments, full-hysteresis may look as a too stringent assumption, even for Spain. After all, the unemployment rate is a bounded variable. It should be noticed, however, that if the unemployment rate is a stationary variable and we over-difference it, this will give rise to unit roots in its moving-average representation, uncovering therefore whether the above-mentioned shocks have permanent or transitory effects on unemployment.

Here, we choose to remain neutral in this debate and report the results from both specifications. Our main purpose is to compare unemployment dynamics and the sources of shocks in Portugal and in Spain. Thus, we can perform this comparison for each of the two specifications of the model. It will turn out that the main qualitative conclusions about the differences between Spain and Portugal remain fairly invariant to the chosen specification.

3.2 Identifying assumptions

We estimate the two versions of the previous model by means of a structural VAR. Under the full-hysteresis version ($\rho = 1$) we rely on a set of nine (hopefully, non-controversial) long-run restrictions and one short-run restriction. Under the stationary version of the model ($\rho < 1$), we use four long-run restrictions and six short-run restrictions (see Appendix 1). Other identification schemes, available upon request, yield similar conclusions.

3.2.1 Full-hysteresis

Imposing $\rho = 1$ and solving out equations (2) to (10), for employment, output, wages, prices and unemployment yields the following representation of variables in terms of shocks:

$$\Delta n = (1 - \gamma_1)\varepsilon_d - (1 + \gamma_2)\varepsilon_p - \varepsilon_w \tag{12}$$

$$\Delta y = (1 - \gamma_1)\varepsilon_d + \varepsilon_s - (1 + \gamma_2)\varepsilon_p - \varepsilon_w \tag{13}$$

$$\Delta w = \gamma_1 \varepsilon_d + \gamma_2 \varepsilon_p + \varepsilon_w \tag{14}$$

$$\Delta p = \gamma_1 \varepsilon_d - \varepsilon_s + (1+\gamma_2)\varepsilon_p + \varepsilon_w \tag{15}$$

$$\Delta u = (1+b)^{-1} \left\{ \begin{array}{c} -(1-\gamma_1)\varepsilon_d + (1+\gamma_2-c)\varepsilon_p + \\ +c\varepsilon_s + \varepsilon_l + \varepsilon_w \end{array} \right\} \tag{16}$$

In words, aggregate demand shocks (ε_d) increase (decrease) employment and output (unemployment) if indexation is not complete. Equally, they increase wages and prices unless there is complete rigidity. Price shocks (ε_p) decrease employment and output, increase wages and prices and increase unemployment if the labour supply schedule is relatively inelastic, *i.e.*, c is small. Wage shocks (ε_w) decrease employment/output and increase wages, prices and unemployment. Productivity shocks (ε_s) increase output and leave employment unaffected, reduce prices and rise unemployment, unless c is zero. Thus, in general all shocks have permanent effects on unemployment.

From equations (12) to (16), we choose the following long-run restrictions: ε_d has no permanent effect on productivity $(y-n)$ and real wages $(w-p)$, since, by CRS, only productivity shocks increase productivity in the long-run, while the permanent component of real wages is only driven by productivity and price push shocks; ε_s has no permanent effect on employment; ε_w has no permanent effect on productivity and real wages, for the same reasons explained above with regard to ε_d; and ε_l does not affect y, n, w and p in the long-run, since *outsiders* do not affect the wage determination process. The short-run restriction is the conventional one that ε_d does not affect nominal wages within the initial quarter, which allows us to distinguish ε_d from ε_w.

3.2.2 Partial hysteresis

When $\rho < 1$, solving out equations (2) to (10), for employment, output, wages, prices and unemployment yields the following representation of variables in terms of shocks and past unemployment:

$$\Delta n = (1-\gamma_1)\varepsilon_d - (1+\gamma_2)\varepsilon_p - \varepsilon_w + \lambda u_{-1} \tag{17}$$

$$\Delta y = (1-\gamma_1)\varepsilon_d + \varepsilon_s - (1+\gamma_2)\varepsilon_p - \varepsilon_w + \lambda u_{-1} \tag{18}$$

$$\Delta w = \gamma_1 \varepsilon_d + \gamma_2 \varepsilon_p + \varepsilon_w - \lambda u_{-1} \tag{19}$$

$$\Delta p = \gamma_1 \varepsilon_d - \varepsilon_s + (1+\gamma_2)\varepsilon_p + \varepsilon_w - \lambda\lambda u_{-1} \tag{20}$$

$$\Delta u = (1+b)^{-1} \left\{ \begin{array}{c} -(1-\gamma_1)\varepsilon_d + (1+\gamma_2 - c)\varepsilon_p + \\ +c\varepsilon_s + \varepsilon_l + \varepsilon_w \end{array} \right\} - \frac{\lambda}{1+b} u_{-1} \qquad (21)$$

From equations (17) to (21), we choose the following four long-run restrictions: ε_d has no permanent effect on productivity $(y-n)$ and real wages $(w-p)$, and ε_w has no permanent effect on productivity and real wages, as before. The six short-run restrictions are the same restriction use in the full-hysteresis version (ε_d does not affect nominal wages within the initial quarter, which allows us to distinguish ε_d from ε_w) and five new restrictions: productivity shocks, ε^s, has no contemporaneous (within the quarter) effects on employment, and labour supply shocks, ε^l, have no contemporaneous (within the quarter) effects on production, employment, wages, and prices

3.3 Results

The results of the structural VAR estimation of the model presented above, are given in various ways: i) forecast error variance decompositions (Tables 3a and 3b for the full hysteresis version, and Tables 4a and 4b for the stationary version); ii) impulse-response functions (Appendix 2); and iii) the contribution of each shock to unemployment (Figure 3 for the full-hysteresis version and Figure 4 for the stationary version). We first comment on the results from the full hysteresis version. The main conclusions that we draw from this set of results are the following:

- As shown by the impulse-response functions in Appendix 2, and in clear contrast to Spain, where all five shocks have non-negligible long run effects on unemployment, demand shocks, productivity shocks and labour supply shocks have no long-run effects on unemployment in Portugal (even after estimating the model under the assumption of full hysteresis). In the case of demand shocks, their effects on unemployment vanish approximately after one and a half years although their initial impact is larger than in Spain (the latter being consistent with the finding in section 2.1 of higher nominal inertia in Portugal). As regard productivity and labour supply shocks, their effects on unemployment are small at all horizons, in the first case, and vanish also quite rapidly, in the second. As for wage-push shocks, they have large and persistent effects on unemployment, while price-push shocks have smaller effects. Overall, the comparisons of the impulse-response functions suggest that

in the Portuguese labour market, persistence mechanisms play a much less important role in the transmission of shocks.

- As regards, the sources of unemployment fluctuations, Tables 3a and 3b show that while in Spain all five shocks have played a more or less similar role (with predominance of productivity shocks), in Portugal they have been driven mostly by demand shocks and, to a lesser extent, by wage and labour supply shocks. Almost 70% of the forecast error variance of unemployment in the long-run is explained by shocks (demand and labour supply shocks) which, as above-mentioned, have short-lived effects on unemployment.

- The contributions of each shock to unemployment in the last decade have been rather similar. In Portugal, during the second half of the eighties, the largest contribution to the unemployment reduction came from negative wage-push shocks, whereas in Spain negative price shocks, following liberalisation of the goods markets and trade opening, played the main role. Yet, in Portugal, price-push shocks, productivity shock, and even demand shocks, despite the disinflation that took place during 1985-87, helped to reduce unemployment. By contrast, during the first half of the nineties, all shocks have caused a raise of unemployment: demand shocks have increased unemployment by 1.5 percentage points, productivity shocks by more than 1 point, and wage-push shocks, price-push shocks, and productivity shocks by about 0.5 each. It is surprising that demand shocks have played such a different role in the two subperiods. After all, disinflation took place both at mid-eighties and early nineties with rather different effects on unemployment, a fall in unemployment in the late 80s and a rise in the early nineties.[5] The painless disinflation of the eighties should be the topic of further research.

As for the set of results from the stationary version, we find that:

- The comparisons between the impulse-response functions show that all the five shocks have long-lasting effects on unemployment in Spain,

[5] We have also estimated this specification of the model conditioning for GDP of OECD countries as an exogenous variable. Although the coefficient of this variable turns out to be negative and statistically significant in the unemployment equation, the historical decomposition of the unemployment rate into contribution of shocks is not qualitatively different to that commented in the text.

while in the case of Portugal, their effects die out much more quickly, confirming the importance of propagation mechanisms in the former country. (see Appendix 2).

- As for the sources of unemployment fluctuations, Tables 4a and 4b show that, while in Spain all five shocks have play a more or less similar role (with predominance of productivity shocks), in Portugal they have been driven mostly by demand shocks and, to a lesser extent, by labour supply shocks. In this version of the model more than 80% of the forecast error variance of unemployment in both the short-run and the long-run is explained by shocks (demand and labour supply) which, as above-mentioned, have short-lived effects on unemployment. In Spain, as in the full hysteresis version, the contribution of all five shocks in the long-run is roughly of a similar order of magnitude.

- In contrast to what happens under the full hysteresis specification, the contributions of each shock to unemployment in the last decade is estimated to be somewhat different in Spain and in Portugal. During the second half of the eighties, in Portugal, despite the disinflation, demand shocks, together with productivity and labour supply shocks, are identified as the main source of unemployment reductions. However, in Spain, labour supply shocks appear as the main source of shocks raising unemployment both in the second half of the eighties and first half of the nineties.[6] As happens under the full hysteresis specification, during the first half of the nineties, both in Portugal and Spain, demand shocks are one of the main source of unemployment increases.

Although these two exercises lead to slightly different interpretations on the origin of the shocks driving unemployment, particularly in the Spanish case where labour supply shocks seem to have played a more relevant role in the stationary version of the model, it is tempting to say that overall, both set of results point out that probably the main difference between the relative evolution of Portuguese and Spanish unemployment arises from the different propagation mechanisms of the shocks hitting the two economies, which have not been too dissimilar over the last decade (particularly in the full hysteresis version). In other words, persistence mechanisms are much more relevant in Spain than in Portugal.

[6] In this period the female participation rate increased signifcantly in Spain (see Bover and Arellano, 1995).

The next question to address is therefore what causes such a high difference between the degree of persistence in Spain and Portugal. As mentioned in the introduction, the institutional aspects of the Portuguese labour market are similar to those in Spain in all respects but unemployment insurance. To dig deeper into this issue we devote another chapter to measuring the consequences of that difference for workers' consumption when employed and unemployed..

4 Concluding remarks

In this paper we have presented further evidence on explanations of the "Portuguese-Spanish puzzle", namely, the large difference between unemployment rates in two neighbour economies which share many characteristics. Using the structural VAR approach we have found a common theme underlying this "puzzle". First, we have shown that the main cause of high unemployment in Spain is a combination of demand, wage-push, price-push, productivity and labour supply shocks, that have had permanent effects on unemployment and have played different roles in different subperiods. By contrast, although the Portuguese economy has been hit by not too dissimilar shocks over the last decade, their effects have been short-lasting. Second, we find that nominal price stickiness and real wage flexibility are higher in the Portuguese labour market than in the Spanish one. As a result, persistence mechanisms are very relevant to explain high Spanish unemployment, and the lack of them is relevant to explain Portuguese low unemployment.

5 Appendix 1: Recovering structural shocks

In order to identify the five shocks defined in section 3.1, we consider the following VAR model, where deterministic trends have been omitted in the explanation below for simplicity

$$A(L)\Delta X_t = \eta_t \tag{A.1.1}$$

where X_t is a 5x1 vector of variables including (y, n, w, p, u); $A(L)$ is $k-th$ order matrix of polynomials in the lag operator L with all its roots outside the unit circle; and η_t is a vector of zero-mean $i.i.d.$ innovations with covariance matrix Σ. The Wold moving average representation of (16) is given by

$$\Delta X_t = D(L)\eta_t \tag{A.1.2}$$

where $D(L) = A(L)^{-1}$, $D_o = I$. The innovations are expressed as linear combination of the shocks, $i.e.$, $\eta_t = S\varepsilon_t$, where S is a (5x5) mapping matrix. Assuming, without loss of generality, that the $\varepsilon_t's$ are uncorrelated $i.i.d.$ shocks with unit variances, we get the structural moving-average representation

$$\Delta X_t = C(L)\varepsilon_t \tag{A.1.3}$$

where $C(L) = D(L)S$, $C_o = S$. To identify the 25 unknown elements in S we need 10 restrictions, given that the orthonormality of ε_t imposes 15 restrictions already. These required restrictions can be easily obtained from the structure of S in (12)-(16), by exploiting the absence of permanent effects of some shocks on some variables. In fact, the model is overidentified and there are several sets of just-identifying assumptions stemming from the underlying assumptions of the model (CRS in the production function, partial indexation of wages to shocks, etc.) To select our set of just-identifying assumptions we follow a pragmatic approach: we estimate the model under a given set of identifying assumptions and obtain the impulse-response functions; if the impulse-response functions are not reasonable or fail the overidentifying restrictions we try a different set of identifying assumptions. For the full hysteresis specification, this procedure leads us to choose a set of identifying restrictions consisting of nine long-run restrictions, all of which can be easily derived from the structure of the model in equations (12)-(16), and one contemporaneous restriction. As for the stationary version, we choose four long-run restrictions and six contemporaneous restrictions.

Table 3a. Forecast Error Variance Decomposition (%).
Full hysteresis. Portugal. Sample Period: 1984:2/95:4

Period/shock	Demand	Wage	Price	Productivity	Labour Supply
			Output		
1 year	46.5	9.3	23.5	3.0	17.7
4 years	46.6	10.4	22.2	3.9	16.9
10 years	46.7	10.4	22.2	3.9	16.9
			Employment		
1 year	54.7	20.3	7.7	15.1	2.2
4 years	56.2	17.3	9.7	13.4	3.4
10 years	56.2	17.3	9.7	13.4	3.4
			Wages		
1 year	0.9	32.9	12.6	37.2	16.54
4 years	1.5	31.0	12.5	35.2	19.8
10 years	1.5	31.0	12.5	35.2	19.8
			Prices		
1 year	46.2	27.0	14.9	4.5	7.4
4 years	45.8	26.7	14.8	4.6	8.2
10 years	45.8	26.7	14.8	4.6	8.2
			Unemployment Rate		
1 year	49.6	18.6	7.8	6.4	17.6
4 years	54.1	15.4	9.8	6.5	14.2
10 years	54.1	15.4	9.8	6.5	14.2

Table 3b. Forecast Error Variance Decomposition (%).
Full hysteresis. Spain. Sample period: 1971:4/94:3

Period/shock	Demand	Wage	Price	Productivity	Labour Supply
			Output		
1 year	78.0	14.1	3.3	4.1	0.4
4 years	52.9	23.3	18.1	5.4	0.4
10 years	52.0	23.2	17.9	6.4	0.5
			Employment		
1 year	42.7	3.4	19.1	24.2	6.4
4 years	32.3	12.9	29.7	18.8	6.3
10 years	31.5	13.2	29.5	19.6	6.2
			Wages		
1 year	0.3	81.8	11.7	3.7	2.6
4 years	3.1	75.0	13.6	5.7	2.5
10 years	3.1	74.9	13.6	5.8	2.6
			Prices		
1 year	4.9	20.5	20.1	50.2	4.3
4 years	6.8	21.8	20.2	46.7	4.5
10 years	6.9	21.8	20.3	46.6	4.5
			Unemployment Rate		
1 year	25.4	3.4	11.1	36.6	25.4
4 years	20.1	12.4	23.6	28.3	15.5
10 years	19.5	13.0	23.9	28.6	15.0

Table 4a. Forecast Error Variance Decomposition (%).
Stationary version. Portugal. Sample Period: 1984:2/95:4

Period/shock	Demand	Wage	Price	Productivity	Labour Supply
			Output		
1 year	86.7	4,3	5.9	2.2	0.8
4 years	84.1	4.0	6.2	2.9	2.7
10 years	84.2	3.9	6.2	3.0	2.8
			Employment		
1 year	61.6	6.8	28.1	3.2	0.2
4 years	65.3	6.0	24.7	3.1	0.9
10 years	65.6	5.9	24.4	3.1	1.0
			Wages		
1 year	6.9	22.5	3.4	66.8	0.3
4 years	8.4	21.5	4.5	65.0	0.6
10 years	8.4	21.5	4.5	65.0	0.6
			Prices		
1 year	25.7	53.7	10.3	8.9	1.4
4 years	26.4	52.8	10.4	8.8	1.5
10 years	26.5	52.8	10.4	8.9	1.5
			Unemployment Rate		
1 year	41.9	1.7	9.2	4.3	42.9
4 years	72.1	0.5	6.7	4.2	16.5
10 years	72.4	0.5	6.6	4.2	16.2

Table 4b. Forecast Error Variance Decomposition (%).
Stationary version. Spain. Sample period: 1971:4/94:3

Period/shock	Demand	Wage	Price	Productivity	Labour Supply
			Output		
1 year	64.1	11.2	3.5	21.1	0.0
4 years	53.3	13.7	3.1	29.8	0.1
10 years	53.2	13.7	3.2	29.7	0.3
			Employment		
1 year	38.6	12.8	45.9	1.9	0.9
4 years	40.0	13.2	35.0	10.5	1.3
10 years	39.6	13.3	33.6	10.7	2.8
			Wages		
1 year	0.8	75.9	2.9	19.1	1.3
4 years	2.9	71.2	5.7	18.2	2.0
10 years	3.6	69.9	5.9	18.2	2.4
			Prices		
1 year	0.8	13.7	3.0	82.5	0.0
4 years	2.3	13.5	4.3	79.4	0.5
10 years	3.0	13.6	4.5	77.9	1.0
			Unemployment Rate		
1 year	15.0	8.8	19.4	0.7	56.1
4 years	30.6	14.1	16.1	8.9	30.2
10 years	31.6	15.9	14.2	13.1	25.3

Figure 3.
Full hysteresis ($\lambda = 0$)

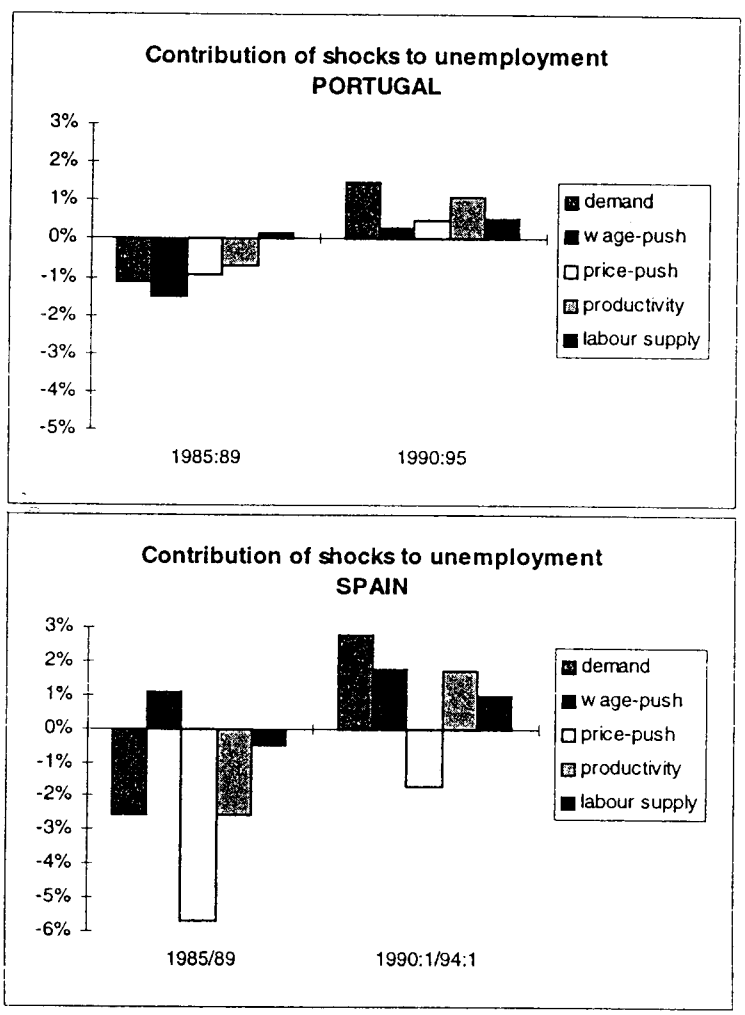
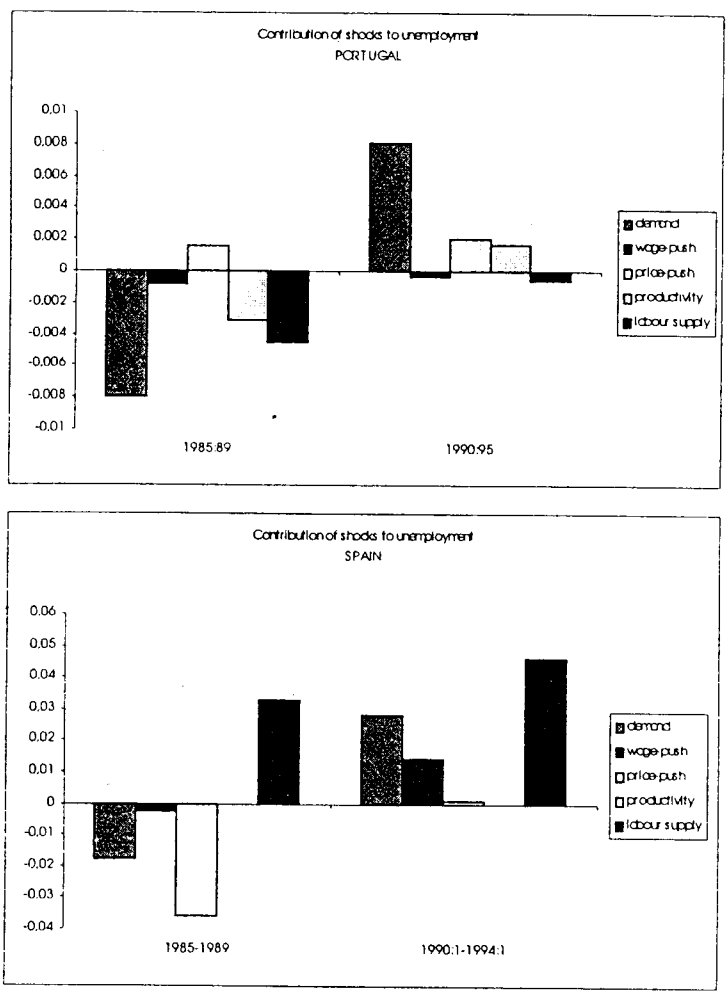


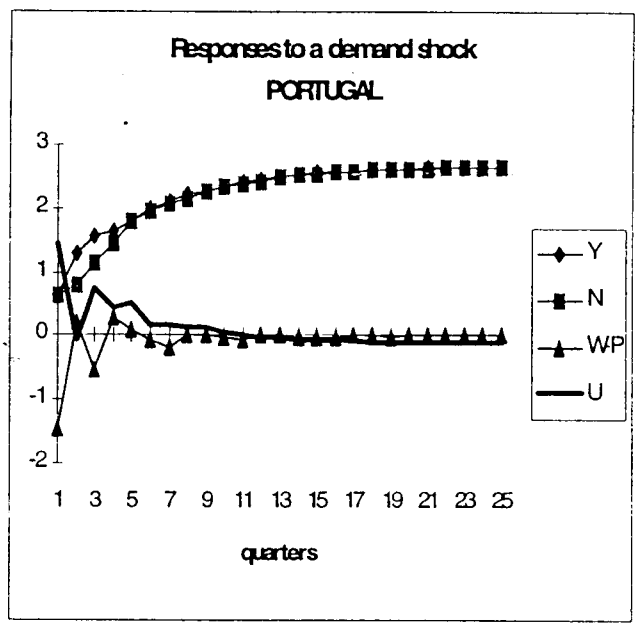
Figure 4
Stationary version $(0 < \lambda < 1)$

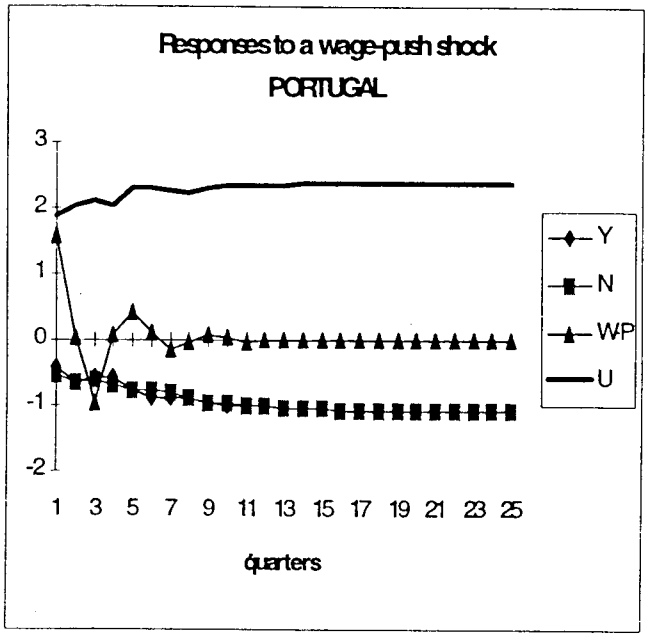


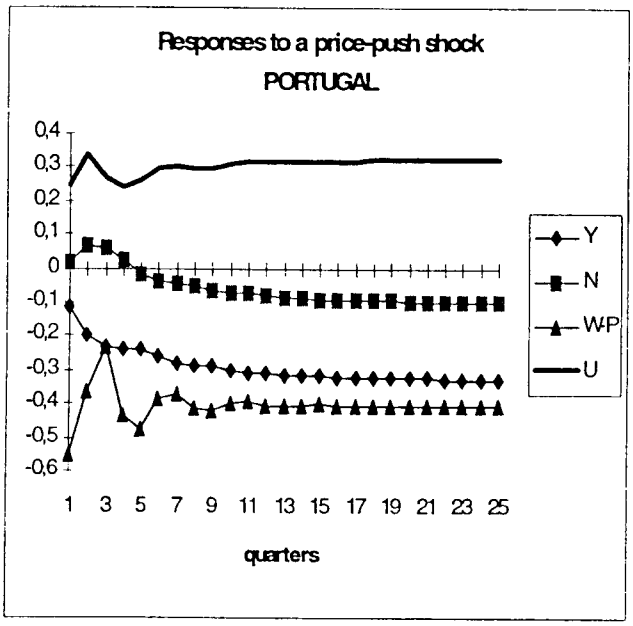
6 Appendix 2: Structural VAR Impulse-Response Functions

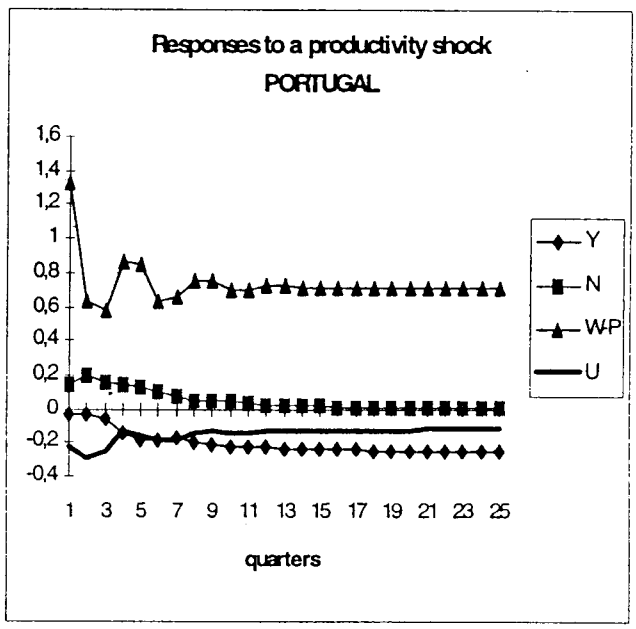
6.1 Full hysteresis

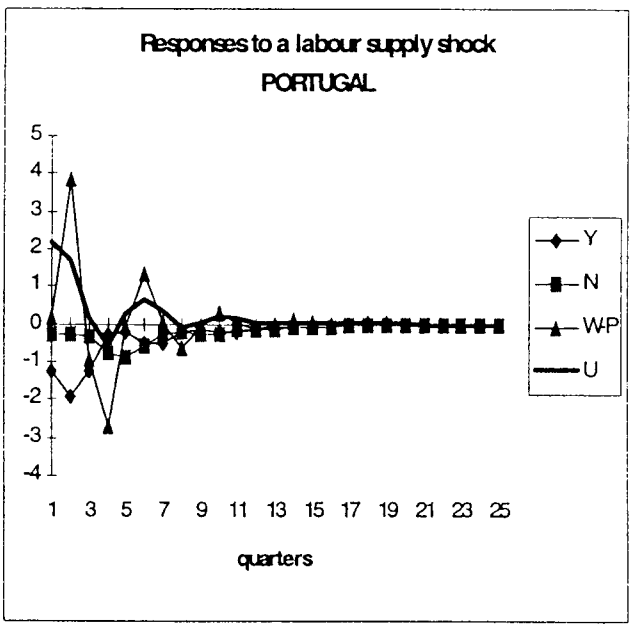
6.1.1 Portugal



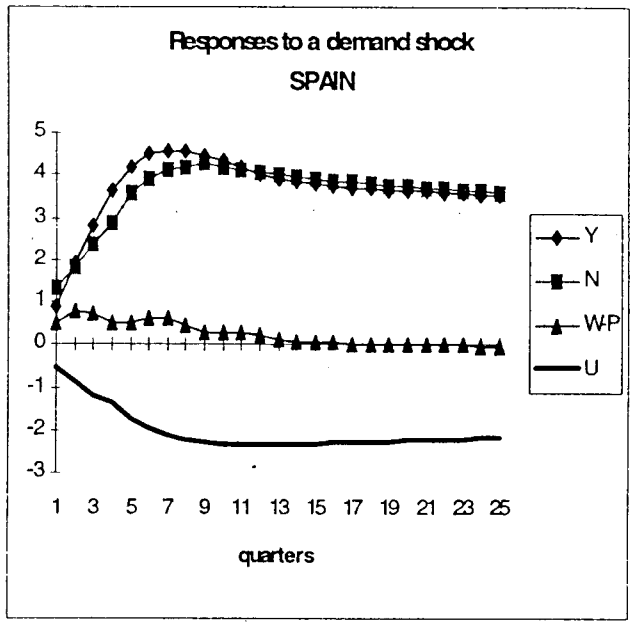

Responses to a wage-push shock
PORTUGAL
3
2
1
0
-1
-2
1 3 5 7 9 11 13 15 17 19 21 23 25
quarters
Y
N
WP
U

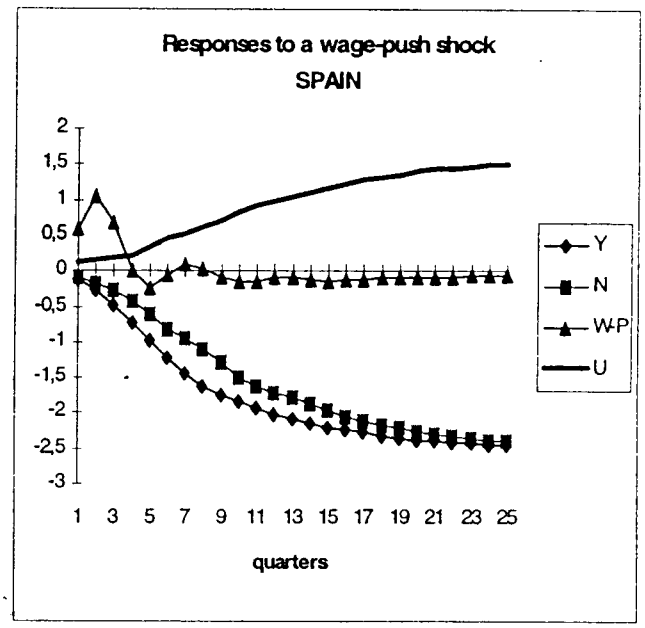

Responses to a price-push shock
PORTUGAL
0,4
0,3
0,2
0,1
0
-0,1
-0,2
-0,3
-0,4
-0,5
-0,6
1 3 5 7 9 11 13 15 17 19 21 23 25
quarters
Y
N
WP
U

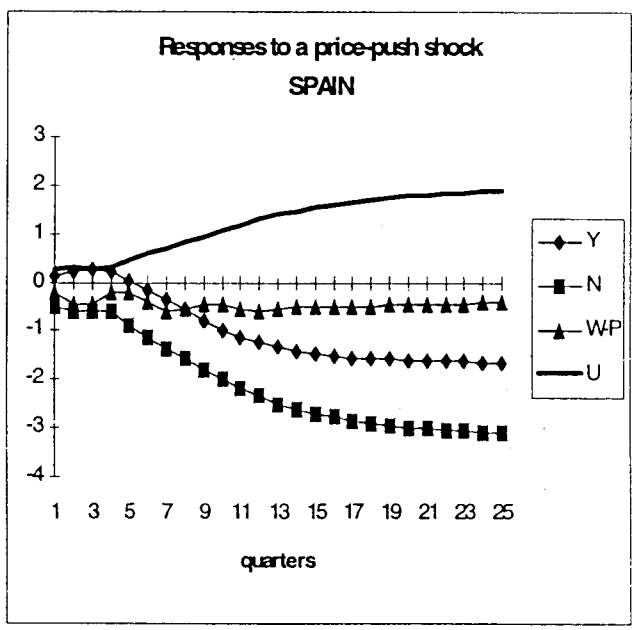

Responses to a productivity shock
PORTUGAL
1,6
1,4
1,2
1
0,8
0,6
0,4
0,2
0
-0,2
-0,4
1 3 5 7 9 11 13 15 17 19 21 23 25
quarters
Y
N
W-P
U

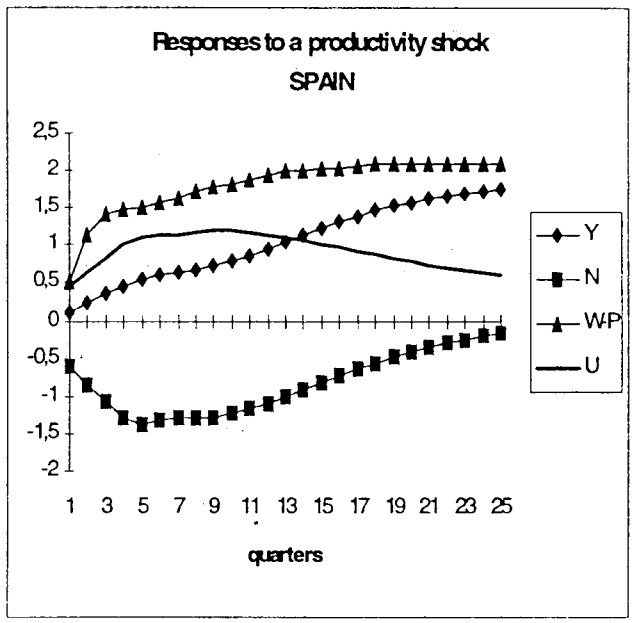

Responses to a labour supply shock
PORTUGAL
5
4
3
2
1
0
-1
-2
-3
-4
1 3 5 7 9 11 13 15 17 19 21 23 25
quarters
Y
N
W-P
U

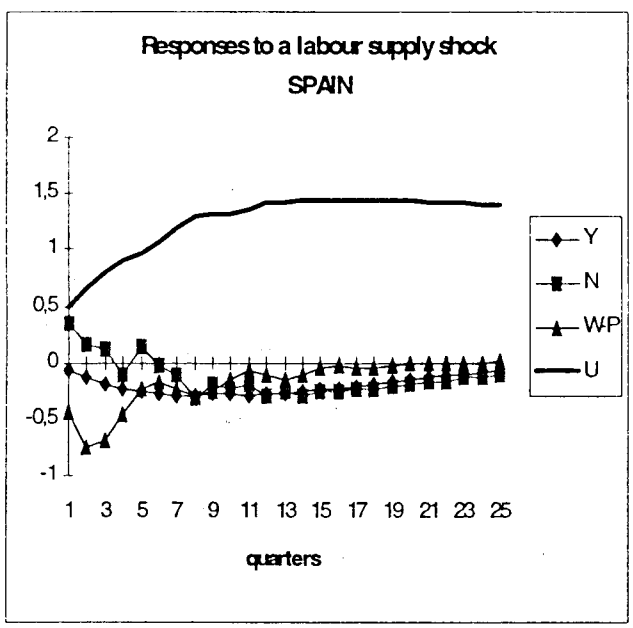
Spain


Responses to a demand shock
SPAIN
5
4
3
2
1
0
-1
-2
-3
1 3 5 7 9 11 13 15 17 19 21 23 25
quarters
Y
N
W-P
U


Responses to a wage-push shock
SPAIN
2
1,5
1
0,5
0
-0,5
-1
-1,5
-2
-2,5
-3
1 3 5 7 9 11 13 15 17 19 21 23 25
quarters
Y
N
W-P
U

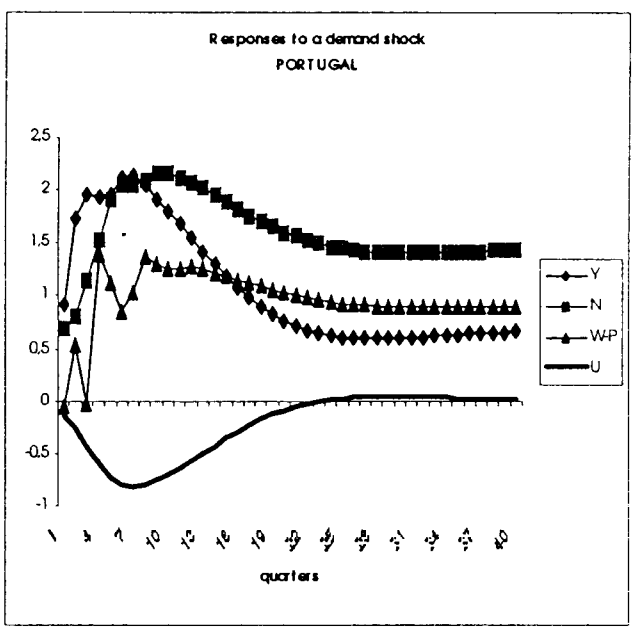

Responses to a price-push shock
SPAIN
3
2
1
0
-1
-2
-3
-4
1 3 5 7 9 11 13 15 17 19 21 23 25
quarters
Y
N
W-P
U

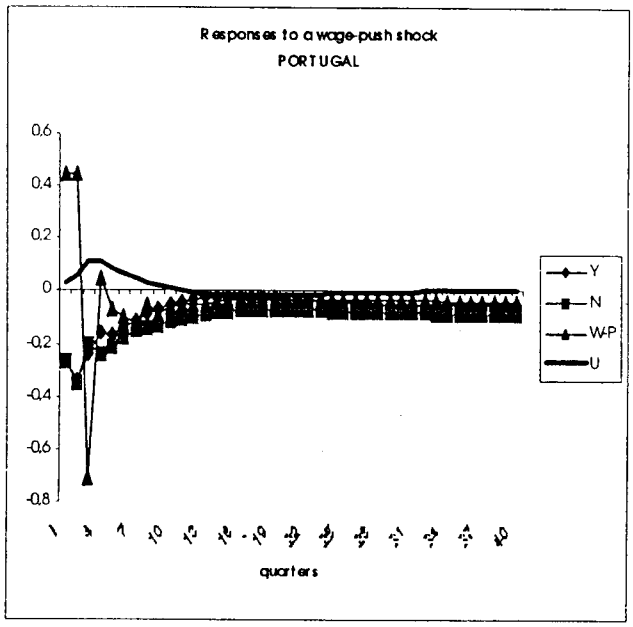

Responses to a productivity shock
SPAIN
2,5
2
1,5
1
0,5
0
-0,5
-1
-1,5
-2
1 3 5 7 9 11 13 15 17 19 21 23 25
quarters
Y
N
WP
U


Responses to a labour supply shock
SPAIN
2
1,5
1
0,5
0
-0,5
-1
1 3 5 7 9 11 13 15 17 19 21 23 25
quarters
Y
N
WP
U

Stationary version

6.1.2 Portugal




Responses to a wage-push shock
PORTUGAL
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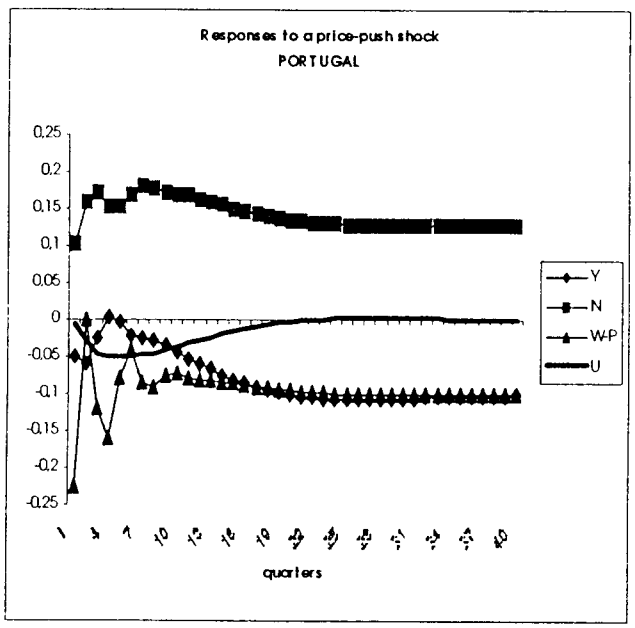
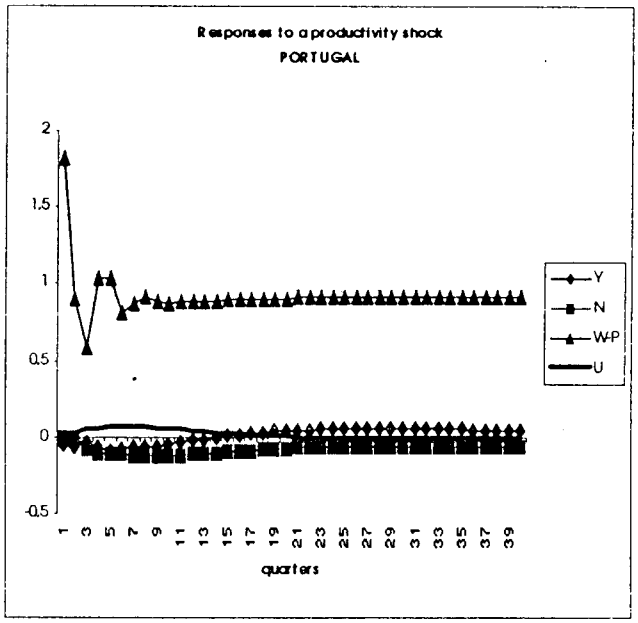
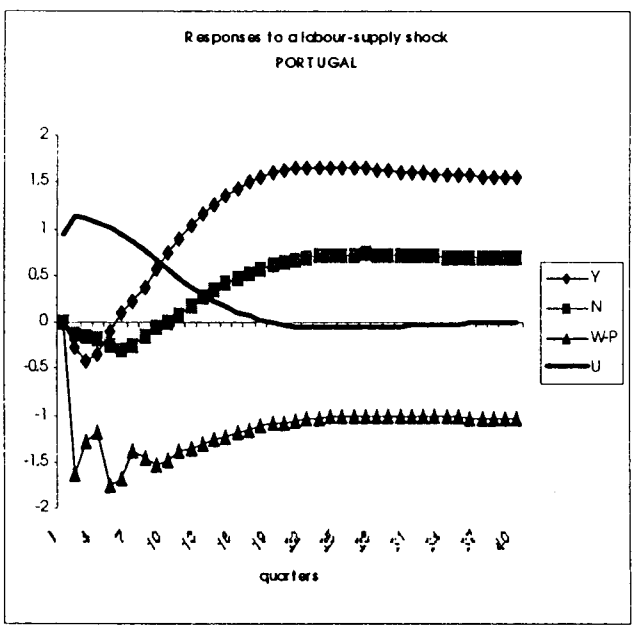
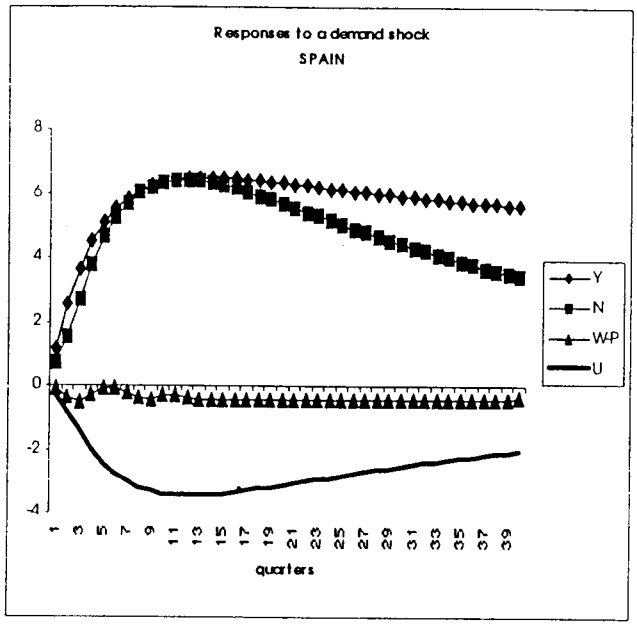
0.4
0.2
0
-0.2
-0.4
-0.6
-0.8
Y
N
W-P
U
quarters

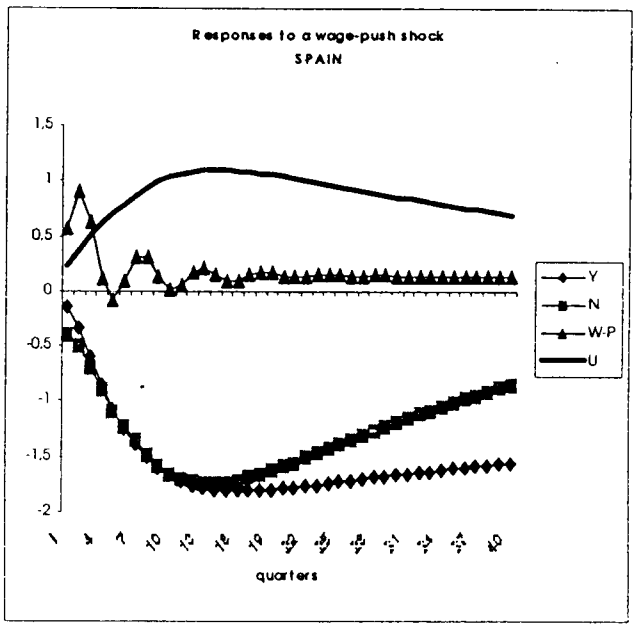

Responses to a price-push shock
PORTUGAL
0.25
0.2
0.15
0.1
0.05
0
-0.05
-0.1
-0.15
-0.2
-0.25
Y
N
W-P
U
quarters

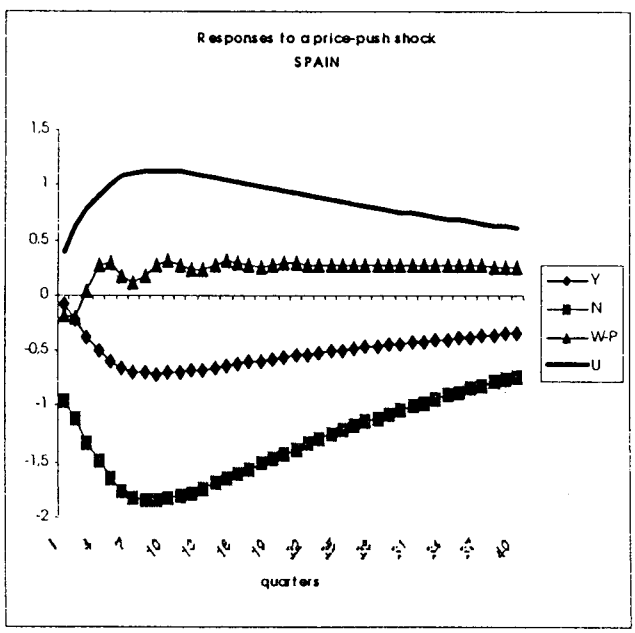

Responses to a productivity shock
PORTUGAL
2
1.5
1
0.5
0
-0.5
1 3 5 7 9 11 13 15 17 19 21 23 25 27 29 31 33 35 37 39
quarters
Y
N
W-P
U

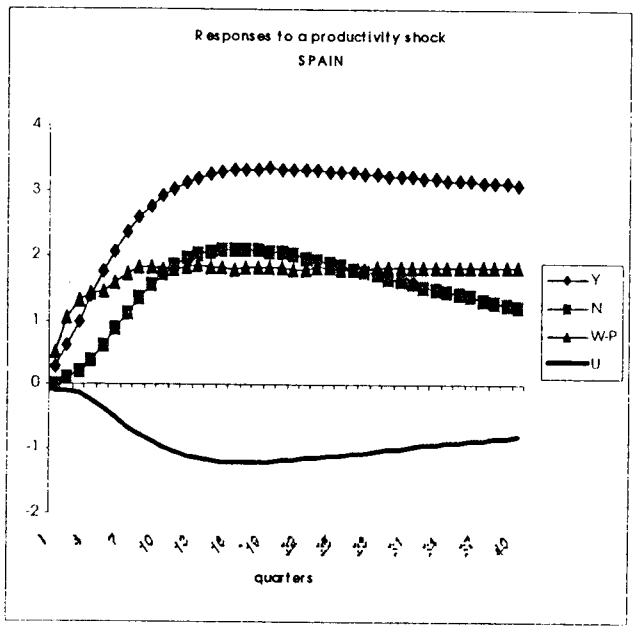

Responses to a labour-supply shock
PORTUGAL
2
1.5
1
0.5
0
-0.5
-1
-1.5
-2
quarters
Y
N
W-P
U

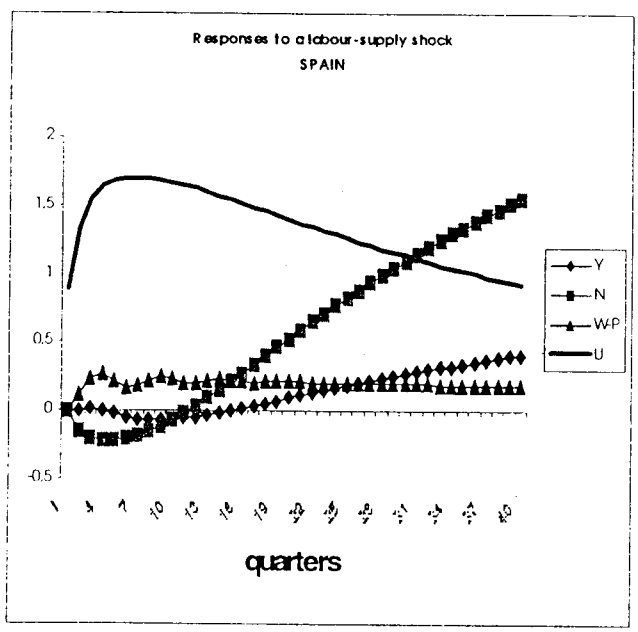
Spain


Responses to a demand shock
SPAIN
8
6
4
2
0
-2
-4
1 3 5 7 9 11 13 15 17 19 21 23 25 27 29 31 33 35 37 39
quarters
Y
N
W-P
U


Responses to a wage-push shock
SPAIN
1,5
1
0,5
0
-0,5
-1
-1,5
-2
Y
N
W-P
U
quarters


Responses to a price-push shock
SPAIN
1,5
1
0,5
0
-0,5
-1
-1,5
-2
Y
N
W-P
U
quarters


Responses to a productivity shock
SPAIN
4
3
2
1
0
-1
-2
Y
N
W-P
U
quarters


Responses to a labour-supply shock
SPAIN
2
1.5
1
0.5
0
-0.5
Y
N
W-P
U
quarters

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