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Gender and Collaboration

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Abstract

We connect gender disparities in research output and collaboration patterns in economics. We first document large gender gaps in research output. These gaps persist across 50 years despite a significant increase in the fraction of women in economics during that time. We further show that output differences are closely related to differences in the co-authorship networks of men and women: women have fewer collaborators, collaborate more often with the same co-authors, and a higher fraction of their co-authors collaborate with each other. Taking into account co-authorship networks reduces the gender output gap by 18%.

JEL Codes: D8, D85, J7, J16, O30

Keywords: Gender Inequality, Co-authorship, Networks, Homophily.

1 Introduction

Gender disparities in the workplace have attracted considerable attention in recent years. We document gender disparities in research output and connect them to differences in collaboration patterns in economics, using data over the period 1970 to 2017.

We first show that women on average produce 20% fewer articles, 43% fewer publications in the leading five general interest journals (Top 5) and more broadly, 44% less quality weighted research output than men. This quality weighted output gap remains large – around 27% –even after we control for experience and choice of field (and other observables). Remarkably, this gap is stable even though economics has undergone a fundamental change: the number of authors grew dramatically, which is accompanied by an increase in the number of journals and articles published. This transformation is concomitant with a substantial increase of women in the profession: while women represented fewer than 5% of authors in 1970, their share rose to almost 30% in 2017.

Research is very much a collaborative activity: individuals discuss ideas with each other, present work to colleagues and use the feedback to improve the quality of their work, and they increasingly co-author with others. This leads us to examine the role of networks of co-authorship and how they relate to the gender output gap. In a recent paper, Lindenlaub and Prummer (2014) develop a theoretical model to study the interplay between different network features and their impact on labor market outcomes.[1] They argue that greater connections facilitate access to new ideas, while a higher overlap among connections (higher clustering) and repeated interaction (higher strength of ties) raises peer pressure and trust. These theoretical findings motivate an empirical investigation of

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[1]Their paper builds on work on the role of social structure in shaping the diffusion of ideas and in the sustenance of social norms, see e.g., Coleman, Katz, and Menzel (1966), Coleman (1988), Granovetter (1973).

network differences between men and women.

We find that, on average, women have 14% fewer connections – degree – than men, controlling for experience, choice of fields, and other observables. Similarly, women have a higher overlap among connections: their clustering coefficient is 6% higher than that for men. Women also tend to work more with the same co-authors: their strength of ties is 7% higher than men.

These network differences between men and women are closely correlated with research output. Indeed, once we control for network differences, the quality weighted gender output gap drops by 18%, while the gender gap in Top 5 publications is reduced by 20%.

Going one step beyond network patterns of collaboration, we turn to co-authors' characteristics. Women co-author more with more experienced authors at each stage of their career. Despite being more senior, women's co-authors have slightly lower past output. We show that, once again, women choose collaboration patterns that are correlated with lower output: having a co-author with higher past output correlates with higher output, while having a co-author with more experience relates to lower output.

Overall, these gender disparities are striking and we are led to wonder if they are specific to economics. This leads us to study patterns of output and networks in sociology. We study the period 1963 to 1999. We find that, in sociology, the share of women is consistently higher than in economics: it rises to 42% by the end of our sample period. Sociology exhibits the same qualitative, but quantitatively smaller, gender disparities in output and collaboration patterns. Remarkably, the gender output gap vanishes once we control for differences in collaboration networks, emphasising the importance of co-authorship patterns.

To summarize, we document that the differences in collaboration patterns between

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men and women are pronounced and remarkably persistent in economics; this is true, though, to a smaller extent in sociology. We provide novel evidence highlighting these disparities, with further data being required (such as information on family constraints) to analyse their sources and to derive policy implications.

Related Literature   There is a small body of empirical work on gender differences in economics, see e.g., Boschini and Sjögren (2007), McDowell, Singell, and Stater (2006), Sarsons (2015), Wu (2017), Hengel (2016), Chari and Goldsmith-Pinkham (2017), Boring (2017), Mengel, Sauermann, and Zölitz (2017), Card, DellaVigna, Funk, and Iriberri (2020) and Paredes, Paserman, and Pino (2020). Our contribution is to document a set of facts on the relation between gender, research output and collaboration networks. Specifically, there is some work on gender proportions but, as far as we are aware, the growth in fraction of women in economics research has not been systematically documented; for instance, in Ginther and Kahn (2004) the concern is that the share of women admitted to PhDs is stagnating. Their conclusion is that the share of women is relatively constant. This is quite different from our finding on the growth of fraction of women. A possible explanation may lie in the scope of their work: they restrict attention to US data.

The second fact we present, that women have lower research output as compared to men, also appears to be new; the closest paper here is McDowell, Singell, and Stater (2006).[2] They present evidence on lower output of female authors who are members of the American Economic Association. Turning to network statistics, we are the first to document the long term gender based network differences with respect to degree, strength and clustering; and to relate these network differences to the gender output gap.[3] For

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[2]Our finding on women having lower average output is consistent with the finding of Larivière, Ni, Gingras, Cronin, and Sugimoto (2013), who study articles published in the Web of Science for the period 2008 to 2012.

[3]Contrary to Boschini and Sjögren (2007), we find that women co-author a larger share of their

work on degree and clustering in school networks, at the Enron company, and in computer science, see Lindenlaub and Prummer (2014). Turning to characteristics of co-authors, our contribution is to present differences in the seniority and past output of co-authors.

The rest of the paper proceeds as follows: Section 2 lays out the empirical strategy, describes the data and defines the variables. Section 3 presents our findings for economics. Section 4 briefly summarizes the evidence from sociology. We conclude in Section 5.

2   Methodology

We first discuss our empirical strategy to estimate gender differences in output, gender differences in collaboration networks, and the importance of networks in explaining the gender output gap. We then describe our data set and define measures of research output and co-author networks.

2.1   Empirical Strategy

We are interested in measuring gender disparities (i) in output and (ii) in co-authorship networks, before (iii) relating collaboration patterns to output. We therefore perform a series of regressions, which we detail in what follows.

A key parameter of interest in each regression is the coefficient of an indicator variable for gender (which equals one if the author is female). We include a number of control variables in all of our regressions. First, we control for experience through career time dummies, which are defined as the number of years since the first publication by the author.[4] We further control for field of research. Following Fafchamps, Goyal, and

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publications. Boschini and Sjögren (2007) focused on three journals, while we use publications in over 1600 journals, over a period of 47 years.

[4]While the Ph.D. graduation date is arguably a better proxy for experience, since the timing of the first publication may differ across gender, we refrain from doing so as gathering this information for over

van der Leij (2010), we categorize 19 different fields using the first digit of JEL codes and include a measure of the proportion of publications in each JEL code. These codes capture the fields of specialization of the author. We also include time fixed effects to account for time trends. We denote the set of controls, including a constant, by x_{it} for author i at time t. Research output is denoted by q_{it}, network measures by z_{it}; these measures will be defined in Section 2.2. Standard errors are clustered at the author level as both research output and network measures are correlated over time. We use Pooled OLS (POLS) as our baseline estimation, but also estimate a variety of other models to ensure robustness.[5]

We start with the gender output gap in research and collaboration patterns:

$$q_{it} = \rho F_i + x_{it}\beta + \varepsilon_{it} \tag{1a}$$

$$z_{it} = \rho F_i + x_{it}\beta + \theta Dz_{it} + \varepsilon_{it}, \tag{1b}$$

where F_i, an indicator for being female, is our main variable of interest. As network measures are not defined for the entire sample, see details in Section 2.2, we replace missing values of each network variable with zeroes and add an indicator, Dz_{it}, to keep track of whether the network variable was undefined.[6]

We study the association between the network differences and research output. For this purpose, we consider the output model proposed in Ductor, Fafchamps, Goyal, and van der Leij (2014). Specifically, we first estimate a baseline model, where the dependent variable is the accumulated output from $t-4$ to t, q_{it}. We focus on a five year time frame

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367,000 authors is prohibitively costly.

[5]We further consider a random effect model, a correlated random effect model, and a negative binomial model; the results, presented in the Supplementary Appendix, show that our results are robust to all model specifications.

[6]Our results are robust to samples for which we omit observations with undefined values. This approach allows us to keep the sample as large as possible, using all the information available.

as it is well known that there are long lags in publication (Ellison, 2002).[7] We therefore need a reasonable time window over which to consider research output: this motivates our five-year window for our output and network measures.[8]

In addition to experience and field, we control for past output, the accumulated output from first publication until $t-5$. The new vector of controls is denoted by x'_{it}.

$$q_{it} = \rho F_i + x'_{it}\beta + \varepsilon_{it}. \tag{2}$$

We add a lagged network variable – z_{it-5} – to model (2) to investigate the association between the gender output gap and collaboration patterns. The lagged network variables are constructed using the collaborations from $t-9$ to $t-5$. As for model (1b), we replace missing values of each network variable with zeroes and add an indicator, Dz_{it-5}, to keep track of whether the network variable was undefined.

$$q_{it} = \rho F_i + \theta_1 z_{it-5} + \theta_2 Dz_{it-5} + x'_{it}\beta + \varepsilon_{it}. \tag{3}$$

A comparison of coefficients on the gender dummy between models (2) and (3) captures the importance of collaboration networks for gender disparities in output.

2.2 Data

Data Description   Our main data is drawn from the EconLit database, a bibliography of journals in economics compiled by the editors of the *Journal of Economic Literature*. The database provides information on 921,976 articles published between 1970 and 2017,

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[7]Moreover, as we will show, the average number of papers per author is small: 0.68 papers per year.

[8]We have also considered three and ten-year windows. Our results are robust to alternative time intervals, see the Supplementary Appendix.

in 1990 journals. We do not cover working papers and work published in books.[9] For further information on the journals included, see https://www.aeaweb.org/econlit/journal_list.php.

Each article registered in the EconLit has information about the journal (including name of the journal, volume, and issue), title, the last and first name of each author, affiliations of each author and JEL codes.[10] Authors are identified by their first and last name, as in Goyal, Van Der Leij, and Moraga-González (2006). Using information about all the articles published by an author in our sample period, 1970-2017, we construct a panel that starts for each individual with their first publication and extends to the last observed publication of the author (or to 2017).

To calculate a time-varying impact factor for journals, we supplement the EconLit data with citations and references from the Web of Science (hereafter, WoS) (Clarivate Analytics, 2018). For this latter exercise, we focus on the 100 most established journals in economics according to IDEAS/RePEc, see also Ductor, Goyal, v. der Leij, and Paez (2020).[11] The citation and reference data set includes information on $275,670$ articles and the number of citations they received yearly until 2017.

We identify the gender of an author using their first names and *gender-api.com*, a source that provides first names and the estimated gender for 201 countries. We identify an author's gender if the author's first name is associated with a single estimated gender in the 201 countries, at least 95% of the time. This allows us to identify the gender of 78% of the authors (367,441 out of 470,309 authors).

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[9]EconLit does not report the names of all the authors for articles published by more than three authors before 1999; therefore, we exclude these articles from the analysis for the period 1970-1999. Articles published by four or more authors represent 1.6% of all the articles published between 1970-1999. Goyal, Van Der Leij, and Moraga-González (2006) show that the co-authorship network statistics are unaffected when articles with four or more authors are included.

[10]Affiliations are only available for articles published after 1989.

[11]More precisely, we take the top 100 journals from the Simple Rank list over all years.

Authors with missing gender are not included in the panel data, but are used to obtain our network measures. Put differently, if an author has a co-author, whose gender is not identified, then we still take into account that this co-author exists, rather than dropping him from the sample entirely.

To make meaningful comparisons on output, we focus on authors who are active for a significant period of time. This leads us to restrict attention to authors who are present for at least 5 years after their first publication. This means that every author in our sample has a first paper (which is when they make their appearance in the data set) and then at least one more paper published five or more years after the first paper. This rules out a large fraction of authors: 60% of the authors in EconLit only publish one article during the sample period.

Definition of Variables We first introduce our measures of research output, before defining the network measures.

Research Output: It is natural to start with the count of publications of author i during the period $t - 4$ to t. However, not all articles are of equal standing. In order to take quality into account, we first consider publications in the leading five general interest journals, the Top 5 journals. In this case, an author i at time t produces q_{it}^{Top5}, which is the number of publications in the Top 5 journals during the period $t - 4$ to t.

Top 5 journals cover only a small set of publications. In our sample, only 7% of the authors (7,399 authors) publish at least one top 5 article in their career. Therefore, we consider a broader measure that takes into account other publications as well. We define the quality-weighted research output of an author i at time t as the number of publications during the period $t - 4$ to t, weighted by time-varying journal quality and

discounted by the number of co-authors:

$$Q_{it} = \sum_{p=1}^{P_{it}} \frac{\text{AIS}_p}{\# \text{ of authors}_p},$$

where p denotes a publication and P_{it} is the total number of articles published by author i from $t-4$ to t.

Research output is discounted by the number of authors on paper p, since we want to analyze differences in output not driven by disparities in co-authorship, such as differential numbers of co-authors per paper across gender.[12]

The article influence score, AIS_p, is a measure of the journal quality in which the article p was published. We follow Ductor, Goyal, v. der Leij, and Paez (2020) and use a dataset of 100 journals in economics, from the Web of Science, that contains information on citations and references. This allows us to define a citation matrix which changes over time. In this matrix, each cell jk corresponds to the fraction of articles in journal j in year t that refer to articles published in journal k between years $t-1$ to $t-6$.[13] Based on this definition, we calculate $c_{jk,t}$, which is the number of articles in journal j that cite journal k in year t. Let $s_{jt} = \sum_k c_{jk,t}$ be the total number of citations from articles published in journal j.

Following Bergstrom, West, and Wiseman (2008), we calculate the eigenfactor of journal j in year t, as the solution to

$$EF_{jt} = \sum_{k \in \mathcal{I}} \frac{c_{jk,t}}{s_{jt}} EF_{kt}. \tag{4}$$

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[12]In contrast, for the Top 5 publications, we do not discount by the number of authors on a given paper. The Supplementary Appendix further presents research output measures that do not discount output by the number of authors demonstrating the robustness of our approach.

[13]Computing a time-varying impact factor for the 1990 journals listed in EconLit is computationally infeasible as most of these journals are new. Therefore, citations are not easily available.

The number of citations is influenced by the number of articles a journal publishes. We would like to control for the pure size effect. Denote the number of papers in a journal j in year t by a_{jt}. Our measure of journal quality, the article influence score is given by:

$$\text{AIS}_{jt} = \frac{EF_{jt}}{a_{jt}}. \tag{5}$$

This then allows us to evaluate the quality of publication p in journal j at time t by AIS_p.

The advantage of the AIS is that it is time varying, it excludes self-citations, and it considers the influence of the citing journal (see Bergstrom et al. (2008) for further discussion on the virtues of AIS).[14]

Since the distribution of Q_{it} is highly right-skewed, we take the log of the output variables plus one. This yields our second output measure, $q_{it}^{\text{AIS}} = \log(1 + Q_{it})$.

Network Variables: We construct a network, where two authors i and j have a link in the co-authorship network, $g_{ij,t} = 1$, if they have at least one joint publication in the period $t-4$ to t. We consider three network measures: degree, clustering and strength of tie. Whenever the network measure is not defined, we replace it by zero and keep track of the adjustment with an indicator variable. The degree d_{it} is the number of distinct co-authors in the network over $t-4$ to t:

$$d_{it} = \left| j : g_{ij,t} = 1 \right|.$$

If an author does not have publications in $t-4$ to t, his degree is not defined.

The clustering coefficient measures how many co-authors of an agent are themselves

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[14]The AIS is used in some universities – e.g., the Erasmus University of Rotterdam – to evaluate the research performance of their faculty.

co-authors.

$$CC_{it} = \frac{\sum_{j\neq i;k\neq j;k\neq i} g_{ij,t}g_{ik,t}g_{jk,t}}{\sum_{j\neq i;k\neq j;k\neq i} g_{ij,t}g_{ik,t}}.$$

The clustering coefficient is only defined for authors with at least two links.

The strength of ties measures the number of papers written with a co-author. Denote the number of papers written between i and j as $n_{ij,t}$. The strength of an author is given by the average strength across all his ties, over the past five years, $t-4$ to t, d_{it},

$$s_{it} = \frac{1}{d_{it}} \sum_{j:g_{ij,t}=1} n_{ij,t}.$$

We further normalise the strength by the number of publications, in order to capture time spent between co-authors. This normalized strength is denoted by $\bar{s}_{it} = s_{it}/P_{it}$. Strength is undefined for periods without co-authored publications.

3 Findings

We start with the gender output gap, before turning to the gender difference in co-authorship networks. We then connect the two and show that accounting for network differences is associated with a lower gender output gap. Last, we provide a number of robustness checks for our findings.

3.1 Gender and Research Output

Table 1 presents an overview of the broad empirical trends on journals and articles. The number of journals has grown from 252 in the period 1971-1975 to $1,474$ in 2011-2015, while the number of articles has grown from $28,460$ during the period 1971-1975 to $229,034$, in 2011-2015. This increase is naturally associated with a rise in the number of

authors: from $16,037$ in 1971-1975 to $175,238$ in the period 2011-2015.

The growth in the economics research community has been accompanied by a significant increase in the share of women in the economics profession, a finding opposite to what the literature focused on the US has found so far (Ginther and Kahn (2004)). The fraction of female economists has grown from 6% in the period 1971-1975 to 29% in 2011-2015. Figure 1 illustrates this development. Despite this increase in the share of women, the gender output gap in the number of publications, using our entire sample, is slightly increasing over time, see column (7) in Table 1. This warrants a further exploration of the gender output gap and how it changes over time.

We now restrict attention to authors who are present for at least 5 years after their first publication, the active sample that we consider for the rest of the paper. On average, women produce 20% fewer articles than men over the entire period (column (1), Table 2). To get a first impression of the sources of these gender differences in research output, we examine the role of research field and experience. The observed lower academic performance of women could be explained by women sorting in fields with lower impact or gender differences in experience. We estimate model (1a) to document the adjusted gender output gap; the results are presented in column (2) of Table 2. Even though the gender gap is slightly reduced by accounting for observables, it remains large at 18%.

Moving beyond averages, we consider variations in the gender gap in publications over time. Figure 2a presents the average difference in publications over time. We explore the change in the gender publication gap by estimating model (1) with added interaction terms between gender and year dummy variables, see Figure 2b. Figure 2b presents the coefficients and 95% confidence interval of these interaction terms. All the estimates are relative to the base year 1980. Both Figures 2a and 2b highlight that the gender

publication gap has remained remarkably stable over time, only to increase since 2010. Comparing the adjusted average gender gap in 1980, our first year of data, and 2016, we find an increase in the gap from -0.20 in 1980 to -0.9 in 2016: women publish almost one paper less than men in 2016, which is 23% less than the adjusted average number of publications by men in 2016.[15]

This finding is puzzling in light of the higher share of women in economics in recent years and so we turn to two research measures that account for quality, Top 5 publications and quality-weighted research output, based on AIS, see Table 2. For these measures, the average gender disparity is larger: women publish 43% fewer articles in a Top 5 journal and have a 44% lower quality-weighted research output. Taking into account observables reduces the gender gap to 26% for Top 5 publications and 27% for the quality-weighted research output. Career time and choice of fields matter, but there still remains a large and significant unexplained gap in research output.[16]

The gender gaps for both measures are remarkable stable over time, see Figures 2c and 2e. To assess more rigorously whether they have changed over time, we add interaction terms between gender and year dummies to our baseline model (1a). The results for Top 5 publications and quality-weighted research output, based on AIS are depicted in Figures 2d and 2f. In contrast to the number of publications, the gender gap has slightly narrowed over time, although it remains pronounced. For the AIS-based research output, the gap was -1.7 in 2016, which was 42% lower than the average research output of men in 2016. Women also published 49% fewer articles in one of the Top 5 journals relative

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[15]We consider 2016 instead of the last year in the sample, 2017, since we do not have all the issues for all the journals in year 2017.

[16]Following a suggestion of one of the referees, we considered the effects of allowing a slightly longer window for women, partly as a way to take into account time for child care. The research output of women over 8 years is 4.80 and the research output for a period of 9 years is 5.52. Men's output for a 5 year period is 4.89. This means that women's output over 8 years is lower than men's output over 5 years – the difference is 0.09 (4.80 versus 4.89). On the other hand, the output of women over 9 years is *larger* than the output of men over 5 years: 5.52 versus 4.89.

to men in 2016. This highlights that there is little difference between the average gender gap over time and the current gender gap once we take quality into account.

To summarize, *despite the significant increase in the fraction of female economists, large gender differences in research output persist*, independently of the measure of performance.

3.2   Gender and Collaboration

Inspired by the theoretical literature on the role of networks in shaping peer effects and the diffusion of new ideas – for references, see the introduction – we now examine network differences across gender. column (2) of Table 2 presents network statistics for men and women, estimated from equation (1b). Our principal findings are as follows:

1. *Women have fewer distinct co-authors than men.*

    column (2) shows that women have 0.38 fewer collaborators than men; the adjusted average degree of men is 2.68; thus women have 14% (0.38/2.68) lower degree than men.[17]

2. *Women have a higher clustering than men.*

    Women's clustering coefficient is 0.025 higher than men; men's average clustering is 0.403. Thus women's clustering is 6.2% (0.025/0.403) higher than that of men.[18]

3. *Women collaborate more with the same co-authors.*

    Female authors' normalised strength is 0.037 higher than that of men. Men's average strength is 0.527. This means that women have a 7% (0.037/0.527) higher strength

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[17]The degree distribution is highly right-skewed; we check if the gender difference in degree is mainly driven by male authors who collaborate with many different co-authors, using quantile regressions. The results are available in the Supplementary Appendix; they show that while the gender difference in degree is increasing along the degree distribution, it holds for every quantile.

[18]Goyal, Van Der Leij, and Moraga-González (2006) and Jackson and Rogers (2007) have shown that there is a negative correlation between degree and clustering in the co-author network.However, even when controlling for degree we obtain a higher clustering coefficient for women. Results are available in the Supplementary Appendix.

than men, controlling for observable factors.

Having established differences in average, we turn to examining the stability of gender disparities across time. We first plot the average degree, clustering and strength for men and women, as well as their difference in Figures 3a, 3c, 3e, respectively. We further add interaction terms between gender and year dummies to our baseline model (1b) to obtain Figures 3b, 3d, 3f. There, we present the coefficients and 95% confidence interval of these interaction terms. All the estimates are relative to the base year 1980. Remarkably, the gender disparities for all three network measures have become (slightly) more pronounced: Women have a lower degree compared to the baseline, and a higher clustering coefficient and higher strength relative to the baseline. The average gender difference in degree conditional on observable factors is -1.1 in 2016, i.e. women have roughly one fewer co-author compared to men in 2016.

Note that this is not driven by women collaborating less, see Table 2. The ratio between the number of co-authored papers and the total number of articles (co-authorship) is higher for women, although this difference is quantitatively very small and vanishes once we control for observables.

3.3   Gender, Output and Collaboration

Having established that research output and network differences across gender are large and persistent, we now analyze the association between co-authorship networks and the gender disparities in output. For this purpose, we compare the coefficients of the gender variable of the baseline model (2) with model (3). The latter controls for network characteristics. We describe the correlation between gender, network features and Top 5 publications in Table 3, while 4 uses the quality-weighted research output that is based

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on AIS as the dependent variable. We focus here on quality weighted measures as quality matters when publishing. Moreover, the gender gap in quality based output measures is relatively more stable over time compared to the number of publications, which makes a focus on averages appropriate. We then move beyond network differences and consider disparities in co-authors' characteristics and their impact on the gender output gap.

Gender, Output and Network Structure We examine the association between network characteristics and number of Top 5 publications in Table 3. While degree is positively correlated with the number of Top 5 publications, clustering and strength are negatively associated with publishing in a Top 5 journal. The network features the average woman displays (low degree, high clustering, high strength) are related to lower output, while the average male network (high degree, low clustering, low strength) is associated with higher output. Taking into account network characteristics therefore lowers the coefficient of Female. Controlling for all network variables reduces the gender coefficient by 20% ((0.012-0.015)/0.015), see the coefficients of Female in columns 2 and 10 of Table 3.

We show that controlling for degree leads to a decline of the coefficient of Female by 13.3% ((0.013-0.015)/0.015). Clustering has a negligible effect (despite being significant), while strength reduces the coefficient by 7%, indicating that degree is the crucial network feature to impact output – in line with the theoretical predictions of Lindenlaub and Prummer (2014). They show that a loose network is particularly valuable in a setting with high uncertainty- such as academia. As loose networks provide better information, agents can fine-tune their effort and this is more important under greater uncertainty than peer pressure.

We further investigate the effect of past top 5 publications on the gender coefficient.

Accounting for it reduces the gender gap by 29% ((0.021-0.015)/0.021), an effect of the same magnitude as controlling for degree. Controlling both for past Top 5 publications and degree leads to a decline in the gender gap by 38%. We repeat this exercise for completeness for the other network measures we consider. As we already highlighted the limited influence of strength and clustering on the gender gap, it is unsurprising that the effect is also small compared to past top 5 publications.

We then turn to our more general measure of the quality-weighted research output, based on the AIS (recall that only 7% of authors in our sample have a Top 5 publication). Even so, our findings when using Top 5 publications carry over, see Table 4. Degree is positively correlated with research output, while clustering and strength are negatively associated. Once more, the average woman's type of network is associated with lower output, while the typical male network is related to higher output. In particular, controlling for all network variables, reduces the gender coefficient by 17.7%.

To elaborate, degree has again the largest effect, decreasing the coefficient of Female by 9.7%, while accounting for strength and clustering lead to a decrease of 6.5% and 1.6%, respectively.

The baseline gender gap in log output is 0.106, i.e. women on average have a 10.6% lower output than men, controlling for experience and choice of fields. Controlling for past output decreases the gender gap by 42%, to 6.2%. If we instead only control for degree, the gender coefficient is reduced to 8%. This emphasises again the importance of accounting for co-authorship networks, in particular, the degree when trying to understand gender disparities in output.

Overall, the results show that past networks, especially degree, help to explain variation in research output differences across gender, over and above past performance. In

terms of magnitude, controlling for degree reduces the gender gap in Top 5 publications by the same amount as controlling for past Top 5 publications. This indicates that collaboration networks are an important source of gender disparities.

Gender, Output and Collaborators' Characteristics   Going one step beyond network patterns of collaboration, we turn to co-authors' characteristics. We focus on their research output and seniority, and analyze the impact of these features on the gender output gap.

Women have on average more senior co-authors (Table 2), a pattern that emerges at each stage of their career.[19] Despite selecting more senior collaborators, women's co-authors have a lower past research output compared to men (Table 2). This raises the question which feature, past output or seniority, is key for generating research output.

Theoretically, the effect of co-authors' seniority and co-authors' output on research output is ambiguous. Having more productive and senior contacts enhances the creation of new ideas, increasing the benefits from collaboration and an authors' research output. At the same time, more productive, senior co-authors may have less time to dedicate to any given project, requiring an author to spend more time on it, to the detriment of other research, potentially reducing overall output.

To estimate the association between co-authors' characteristics and the gender output gap, we estimate an amended version of model (3): we first replace network features by co-authors' characteristics from $t - 9$ to $t - 5$. In a second step, we add past co-authors' characteristics to the network measures, in order to demonstrate that co-authors' traits do not diminish the effect of the network features.

First, average co-author's output is positively correlated with output, see Table 5,

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[19]See the Supplementary Appendix.

column (1). This implies that having more productive co-authors is beneficial. Given that women's collaborators are less productive, it follows that the gender gap narrows when taking into account co-authors past output: controlling for average co-authors' output decreases the gender output gap by 16% ((0.106-0.089)/0.106).

However, once we account for past output and add to such a regression co-author's output, the gender gap increases (see Table 4 column (2) versus Table 5 column (2)). Both women and their collaborators display lower output. However, for a given past performance, women have slightly better co-authors compared to men. Consequently, we observe a slight increase in the gender gap in output, if we control for both past output and collaborator's performance.

We further find that co-authors seniority, their experience, is associated with higher output. As women have more senior co-authors, the gender gap slightly increases when taking into account experience, namely by 4% (Table 5, column (3)). As was the case with co-author's output, seniority has a small effect on the gender gap, once we account for past output (compare column (4) of Table 5 with column (2) of Table 4).

Naturally, seniority and co-authors' output are highly correlated. Therefore, we include both co-authors' productivity and seniority as a control in Table 5 columns (5) and (6). Now, co-authors' productivity is positively correlated with output, while co-author's experience is associated with lower output. This highlights that seniority is only beneficial, as it comes with higher past output. Once we explicitly control for co-author's output, collaborator's seniority is a burden. This implies that once again, women choose collaboration patterns- lower productivity, but higher experience among co-authors- that are associated with lower output.

Co-authors' characteristics capture different features relative to our network measures.

We demonstrate this by controlling for average co-author seniority and past output, as well as degree, clustering and strength. Table 5 column (8) highlights that all collaboration patterns matter and that they capture different features of the collaboration process. Controlling for all collaboration patterns is associated with a 16% ((0.064-0.054)/0.064) decline in the gender coefficient, a difference that is statistically significant at 1%.

In sum, even if we look beyond network patterns, women choose collaborators whose characteristics do not help them in achieving a higher output.

Robustness Checks Given our data, we cannot establish a causal relationship between network structure and research output. In this section, we will show that the correlation between the network variables and output difference is robust.

First, we examine the role of institutions in relation to the gender gaps in research output and collaboration by using a sample of 395 affiliations. One standard problem with affiliations is that authors tend to report an affiliation with different names, this is particularly problematic for institutions located in non-English speaking countries. To mitigate this problem, we have manually cleaned 395 institutions from the list of affiliations obtained from the research articles. We then add institutional dummies to the research output and network models described in Section 2. The results presented in the Supplementary Appendix show that the role of institutions in explaining gender differences in output and collaboration is minor.

Second, we consider a research-stream authors sample, those publishing at least three papers every five years. The results, presented in the Supplementary Appendix, show that the gender differences in research output and degree are even larger when we focus on relatively active researchers.

Third, we focus on journals that are available in the EconLit for the entire sample

period, 1970-2017. The results, presented in the Supplementary Appendix, confirm that the gender differences in output and collaboration are not driven by journal selection.

Fourth, we show in the Supplementary Appendix that the gender differences in output and collaboration patterns persist using different models, correlated random effects, random effects and non-linear models.

Fifth, we consider three and ten-year output and network variables, the output and network differences are robust to different time aggregation. The results are qualitatively identical. Details can be found in the Supplementary Appendix.

4 Sociology

The patterns on gender output and gender differences in collaboration networks in economics are striking. In this section, we show that similar empirical patterns also hold in sociology.

We use the database compiled by Moody (2004), that considers all the English journal articles in Sociological Abstracts that were published between 1963 and 1999. This comprises not only of journals in sociology, but also articles published by sociologists in other journals, and thus allows us to gain more comprehensive data on publishing in sociology. Sociological Abstracts limits coverage to journal articles, neglecting conference presentations, book reviews, essays, or books. We use keywords of the articles as a proxy for fields. The quality index that we use for the journals in Sociological Abstract is the Scimago JR (SJR) (Scopus, 2016) impact factor. Similarly to Economics, Sociology has undergone a fundamental change, which is documented in Table 6. Table 7 presents summary statistics for sociology focusing on averages.

Our first point describes the fraction of women and gender differences in output. The

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fraction of women was 14% in 1965-1969 and increased to 42% in 1995-1999, see Table 6. The difference in average publications between women and men started around −0.53 in 1965-1969, but by the end of the period in 1995-1999, the gender difference reduce to −0.18. The difference in quality-weighted research output is larger and more persistent (see Figure A.2 in the Supplementary Appendix). column (2) of Table 7 shows that these differences in output remain after we control for experience and choice of field (and other observable factors).[20]

Our second observation pertains to patterns of collaboration: as in economics, we find that there are persistent differences between men and women, after controlling for differences in experience and fields (see column (2) of Table 7). Women have lower degree: the adjusted average difference in degree is -0.15. This is 8.4% (0.15/1.79) of the average degree of men.

Women have a higher clustering coefficient: the adjusted difference in clustering is 0.012, this is 1.9% (0.012/0.646) of the average clustering of men. Women also tend to work more often with the same co-authors: the adjusted difference in strength is 0.015; this is roughly 2.1% (0.015/0.718) of the average strength for men.

Thus, although the same qualitative patterns emerge in sociology, the magnitude of the differences in degree, clustering and strength are substantially smaller than in economics: indeed, the gender differences in clustering and strength are roughly three times larger in economics than in sociology.

Table 8 presents the correlations between networks and the gender output gap in Sociology. Consider the effect of adding degree: comparing the coefficients of the female indicator variable, between the baseline model (equation (3) estimated in column (1) and a regression that adds degree to the baseline model in column (2), we find that the gender

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[20]Notice that the output gap in sociology (1.3%) is substantially smaller than in economics (10.6%).

gap in output declined by 15% ((0.013-0.011)/0.013). If we add strength, this decline is 38%, and if we add clustering, then the decline is 31%. Finally, the gender output gap disappears when we add all the network variables simultaneously and past output to the baseline model. An important difference with economics is that strength and clustering play a much more important role than degree in explaining the output gap.

Our third observation is about the types of co-authors men and women have. As in economics, we find that women have more senior co-authors. but in contrast to economics, we find that in sociology, their collaborators display a higher past performance.

To summarize: sociology exhibits the same qualitative – but quantitatively smaller – gender disparities in output and collaboration patterns as economics. Perhaps most importantly, in sociology, the gender output gap is insignificant, once we control for gender differences in networks and past output.

5   Concluding Remarks

This paper examined gender inequality in economics research over the period 1970-2017. The share of women publishing in economics grew roughly four times, but there remains a large gender difference in research output: women produced 20% fewer articles and 43% lower quality-weighted research output, based on article influence score, than men over the period. This output gap is associated with large and persistent differences in co-author networks of men and women: women tend to have fewer co-authors (and collaborate more often with the same co-authors) and exhibit greater overlap in their co-authors. Women also co-author more with senior colleagues and low productivity co-authors. Accounting for the network differences between women and men is associated with a decline in the research output gap of 18%.

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Figures and Tables

Table 1: Number of journals, articles and authors, EconLit, 1970-2017

Year	Journals	Articles	Women	Men	Average# Publications		
					Women	Men	Diff.
1971-1975	252	28460	975	15062	2.72	3.47	-0.75***
1976-1980	276	36602	1893	21656	1.70	2.42	-0.72***
1981-1985	351	45103	2954	27181	1.57	2.15	-0.58***
1986-1990	382	51609	4159	31565	1.49	2.12	-0.63***
1991-1995	587	67381	6829	40578	1.56	2.19	-0.63***
1996-2000	804	95750	12360	55604	1.77	2.40	-0.63***
2001-2005	1017	118017	19157	69591	1.83	2.48	-0.65***
2006-2010	1260	159421	31467	92816	2.04	2.77	-0.73***
2011-2015	1474	229034	51641	123597	2.59	3.50	-0.91***
2016-2017	1312	85533	26753	66201	3.64	4.86	-1.22***
1970-2017	1990	921976	101536	265905	2.21	2.77	-0.56***

Sample includes all articles published in the EconLit from 1970 to 2017. Diff. is difference between women's and men's average number of papers. Last row, 1970-2017, presents the average across all the entire sample, 1970-2017 (which is not an average of reported periods). *** $p<0.01$
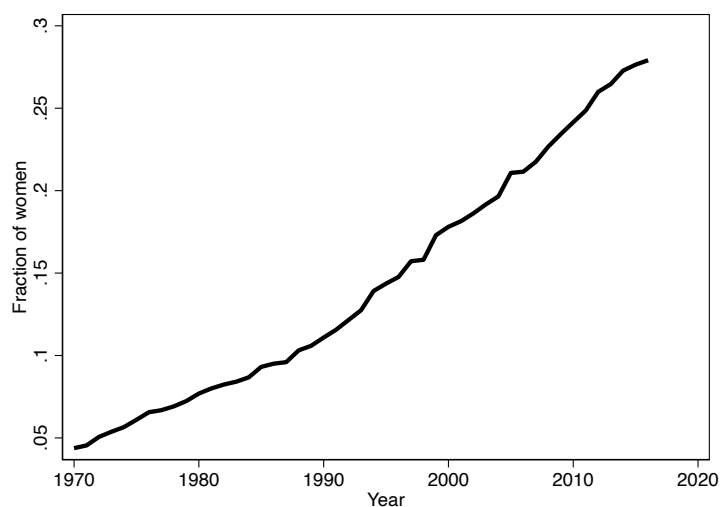
Figure 1: Share of Female Authors, EconLit, 1970-2017

Table 2: Gender differences in Economics: 1974-2017

Variable	Gender	Mean	Adjusted Mean
# Publications	Female	2.23	2.28
	Male	2.80	2.79
	Diff.	-0.57***	-0.51***
# Top 5 publications	Female	0.046	0.060
	Male	0.083	0.080
	Diff.	-0.036***	-0.021***
AIS	Female	2.76	3.47
	Male	4.89	4.76
	Diff.	-2.13***	-1.29***
Log(AIS+1)	Female	0.45	0.51
	Male	0.63	0.62
	Diff.	-0.18***	-0.11***
Degree	Female	2.97	2.30
	Male	3.17	2.68
	Diff.	-0.20***	-0.38***
Clustering	Female	0.440	0.428
	Male	0.404	0.403
	Diff.	0.036***	0.025***
Strength	Female	0.566	0.564
	Male	0.525	0.527
	Diff.	0.041***	0.037***
Co-authorship	Female	0.726	0.596
	Male	0.692	0.588
	Diff.	0.034***	0.008***
Average Co-author Experience	Female	6.79	6.78
	Male	6.44	6.47
	Diff.	0.35***	0.31***
$Log(\overline{AIS}_c+1)$	Female	0.61	0.66
	Male	0.72	0.70
	Diff.	-0.11***	-0.04***
Observations	1,069,809		
Female	175,716		
Male	894,093		

The sample consists of authors who have a career time of at least five years. All the variables are obtained using publications in a five-year window, from $t-4$ to t. column (1) presents the unconditional mean of the variables per gender and their gender differences. column (2) presents the mean of variables per gender and their gender differences controlling for observable factors; results estimated using POLS. $Log(\overline{AIS}_c+1)$ denotes average co-authors productivity. Degree, clustering, strength and co-authorship are obtained using the predicted values when the missing dummy, Dz_{it}, is 0.
*** p<0.01, ** p<0.05, * p<0.1.

Figure 2: Research Output Differences Across time
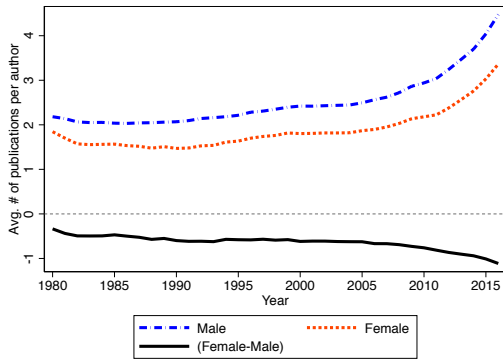
(a) Number of papers
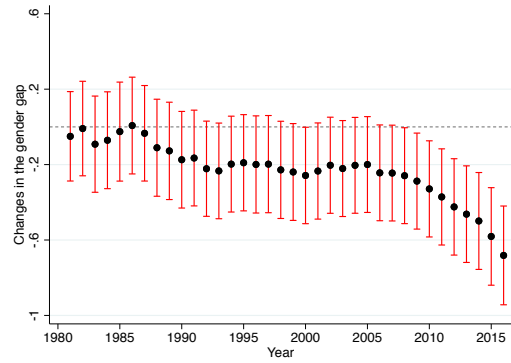
(b) Changes in Gender Gap of Number of papers (adjusted)

(c) Number of top 5 papers

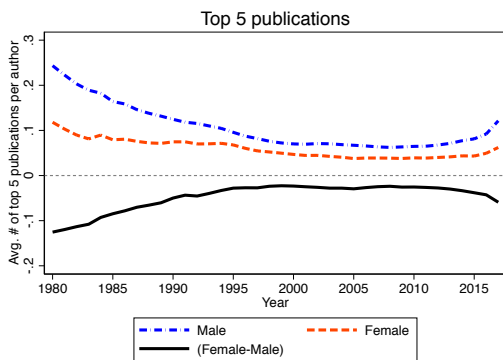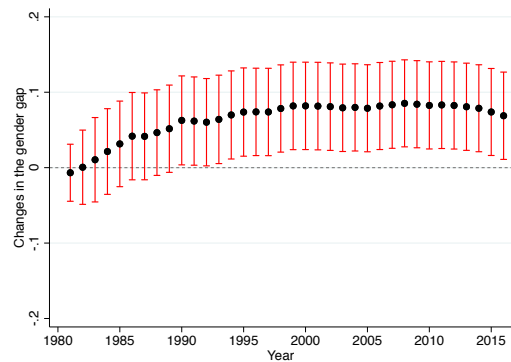(d) Changes in Gender Gap of Number of top 5 papers (adjusted)
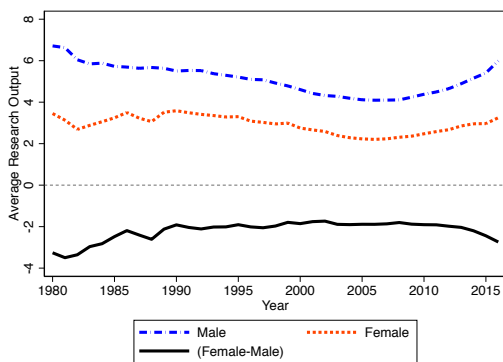
(e) Research Output (AIS)
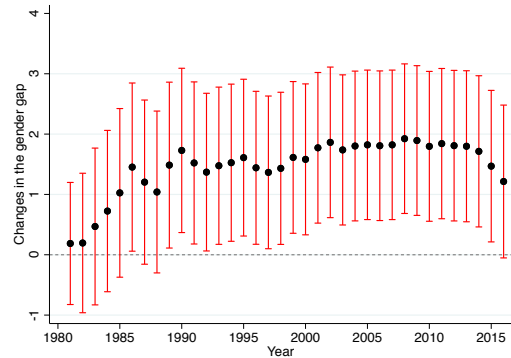
(f) Changes in Gender Gap of Research Output (AIS) (adjusted)

Note: The left plots present average research output for men, women and their difference, over time. The right plots show the coefficients and 95% confidence intervals of the interaction terms between year dummies and the female dummy added to the output model (1a) estimated using POLS, the base year is 1980. The gender gaps in number of papers, number of top 5 papers and research output (AIS) in the base year 1980 are -0.2, -2.92, and -0.10 respectively. The p-values, obtained using the of F-tests on the joint significant of all the interaction terms are: 0.000 in the number of papers model; 0.000 in the number of top 5 papers model; 0.000 in the research output (AIS) model.

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Figure 3: Network Differences Across time
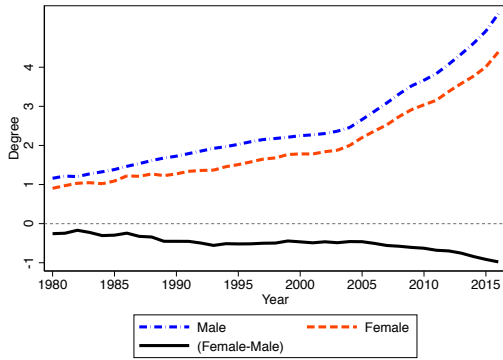
(a) Degree
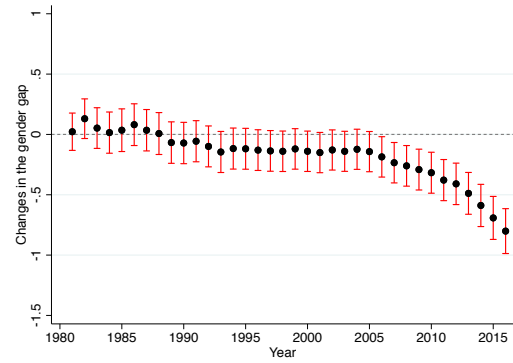
(b) Changes in the Gender Gap of Degree (adjusted)
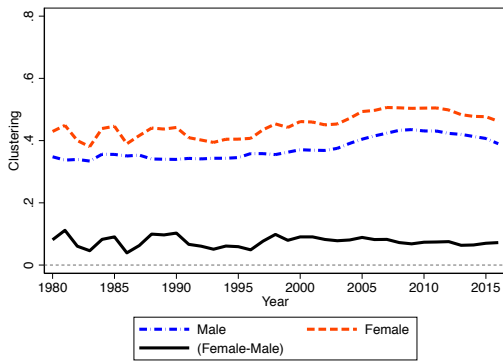
(c) Clustering
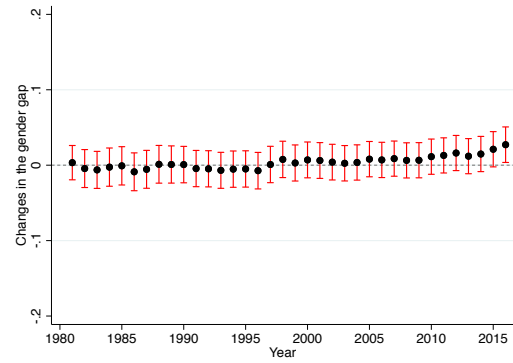
(d) Changes in the Gender Gap of Clustering (adjusted)
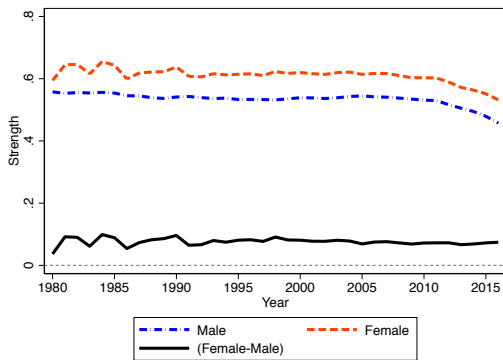
(e) Strength
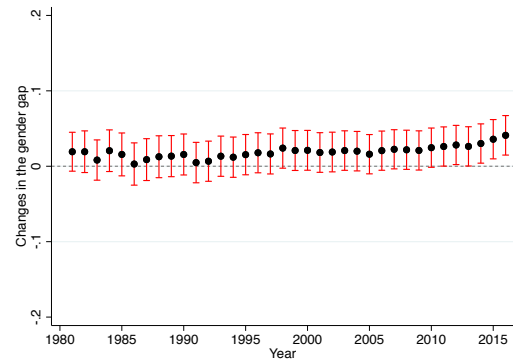
(f) Changes in the Gender Gap of Strength (adjusted)

Note: The left plots present average network characteristic for men, women and their difference, over time. The right plots show the coefficients and 95% confidence intervals of the interaction terms between year dummies and the female dummy added to the network model (1b) estimated using POLS, the base year is 1980. The gender gaps in degree, strength and clustering in the base year 1980 are -0.06, 0.01, and 0.02, respectively. The p-values, obtained using the of F-tests on the joint significant of all the interaction terms are: 0.000 in the degree; 0.000 in the strength model; 0.000 in the clustering model.

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Table 3: Gender, Networks and # of Top 5 publications

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
				Dependent Variable: Recent # of Top 5 publications						
Female	-0.021***	-0.015***	-0.015***	-0.013***	-0.020***	-0.014***	-0.020***	-0.015***	-0.013***	-0.012***
	(0.003)	(0.002)	(0.003)	(0.002)	(0.003)	(0.002)	(0.003)	(0.002)	(0.003)	(0.002)
Degree_{t-5}			0.028***	0.010***					0.030***	0.011***
			(0.002)	(0.001)					(0.002)	(0.001)
Strength_{t-5}					-0.059***	-0.052***			-0.060***	-0.052***
					(0.003)	(0.002)			(0.003)	(0.002)
Clustering_{t-5}							-0.028***	-0.029***	-0.028***	-0.012***
							(0.003)	(0.003)	(0.004)	(0.003)
Past # top 5 publications		0.169***		0.165***		0.168***		0.168***	0.168***	0.164***
		(0.006)		(0.005)		(0.006)		(0.006)	(0.006)	(0.005)
Observations	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809
R-squared	0.044	0.225	0.062	0.227	0.045	0.226	0.044	0.225	0.064	0.228
Test: Female(1)=Female(-)	–	18(0.00)	123(0.00)	32(0.00)	78(0.00)	23(0.00)	34(0.00)	20(0.00)	150(0.00)	40(0.00)
Test: Female(2)=Female(-)	–	–	0.11(.74)	80(0.00)	13(0.00)	84(0.00)	16(0.00)	35(0.00)	2.17(0.14)	120(0.00)
Career-time FE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Year FE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
JEL codes shares	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

The sample consists of authors who have a career time of at least five years. Results estimated using POLS models. The dependent variable, recent number of top 5 publications, is accumulated number of top 5 publications from $t-4$ to t. Past # top 5 publications is the accumulated number of top 5 publications from the first publication of the author to $t-5$. All the network variables are obtained using links from $t-9$ to $t-5$. Missing lagged networks and past # top 5 publications are replaced by 0. Test: Female(1)=Female(3) is the t-statistic and p-value in parenthesis on the difference between the female coefficient obtained in column (1) and the female coefficient obtained in column (3). Test: Female(2)=Female(3) is the t-statistic and p-value in parenthesis on the difference between the female coefficient obtained in column (2) and the female coefficient obtained in column (3). Clustered standard errors at the author level in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table 4: Gender, Networks and Output (AIS index)

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
					Dependent Variable: Recent output					
Female	-0.106***	-0.062***	-0.080***	-0.056***	-0.103***	-0.058***	-0.105***	-0.061***	-0.074***	-0.051***
	(0.008)	(0.005)	(0.007)	(0.005)	(0.008)	(0.005)	(0.008)	(0.005)	(0.007)	(0.005)
Degree_{t-5}			0.117***	0.038***					0.125***	0.041***
			(0.002)	(0.001)					(0.002)	(0.001)
Strength_{t-5}					-0.208***	-0.209***			-0.227***	-0.214***
					(0.006)	(0.005)			(0.007)	(0.005)
Clustering_{t-5}							-0.071***	-0.112***	-0.088***	-0.037***
							(0.007)	(0.006)	(0.008)	(0.006)
Past Output		0.451***		0.429***		0.451***		0.452***		0.427***
		(0.003)		(0.003)		(0.003)		(0.003)		(0.003)
Observations	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809
R-squared	0.203	0.439	0.255	0.444	0.206	0.442	0.204	0.440	0.261	0.448
Test: Female(1)=Female(-)	–	84(.00)	271(.00)	111(.00)	91(.00)	97(.00)	36(.00)	88(.00)	360(.00)	130(0.00)
Test: Female(2)=Female(-)	–	–	16(.00)	147(.00)	72(.00)	99(.00)	81(.00)	39(.00)	8(.01)	253(.00)
Career-time FE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Year FE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
JEL codes shares	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

The sample consists of authors who have a career time of at least five years. Results estimated using POLS models. The dependent variable, recent output, is accumulated output in logs plus one from $t-4$ to t. Past Output is the accumulated output from the first publication of the author in logs to $t-5$. All the network variables are obtained using links from $t-9$ to $t-5$. Missing lagged networks and past output are replaced by 0. Test: Female(1)=Female(3) is the t-statistic and p-value in parenthesis on the difference between the female coefficient obtained in column (1) and the female coefficient obtained in column (3). Test: Female(2)=Female(3) is the t-statistic and p-value in parenthesis on the difference between the female coefficient obtained in column (2) and the female coefficient obtained in column (3). Clustered standard errors at the author level in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table 5: Gender, Characteristics of Co-authors and Output (AIS index)

	Dependent Variable: Recent output							
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Female	-0.089***	-0.064***	-0.110***	-0.063***	-0.087***	-0.062***	-0.071***	-0.054***
	(0.006)	(0.005)	(0.007)	(0.005)	(0.006)	(0.005)	(0.005)	(0.004)
Avg. co-authors' Output$_{t-5}$	0.450***	0.211***			0.469***	0.233***	0.433***	0.226***
	(0.003)	(0.003)			(0.004)	(0.003)	(0.003)	(0.003)
Avg. co-authors' Experience$_{t-5}$			0.029***	0.004***	-0.007***	-0.009***	-0.002***	-0.004***
			(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
Degree$_{t-5}$							0.052***	0.026***
							(0.001)	(0.001)
Strength$_{t-5}$							-0.382***	-0.269***
							(0.007)	(0.006)
Clustering$_{t-5}$							-0.089***	-0.050***
							(0.007)	(0.006)
Past output		0.341***		0.445***		0.342***		0.324***
		(0.003)		(0.003)		(0.003)		(0.003)
Observations	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809	1,069,809
R-squared	0.378	0.464	0.230	0.440	0.380	0.466	0.399	0.473
Test: Female(1) Table 3=Female(-)	26(0.00)	72(0.00)	12(0.00)	80(0.00)	32(0.00)	79(0.00)	98(0.00)	109(0.00)
Test: Female(2) Table 3=Female(-)	63(0.00)	6(0.01)	113(0.00)	45(0.00)	55(0.00)	0.21(0.65)	7(0.01)	29(0.00)
Career-time FE	✓	✓	✓	✓	✓	✓	✓	✓
Year FE	✓	✓	✓	✓	✓	✓	✓	✓
JEL codes shares	✓	✓	✓	✓	✓	✓	✓	✓

The sample consists of authors who have a career time of at least five years. Results estimated using POLS models. The dependent variable, recent output, is accumulated output in logs plus one from $t-4$ to t. Past Output is the accumulated output from the first publication of the author in logs to $t-5$. All the co-authors characteristics and network variables are obtained using links from $t-9$ to $t-5$. Test: Female=Female(1) is the t-statistic and p-value in parenthesis on the difference between the female coefficient obtained in column (1) of Table 3 and the female coefficient obtained in column (1) of Table 5. Test: Female(2)=Female(1) is the t-statistic and p-value in parenthesis on the difference between the female coefficient obtained in column (2) of Table 3 and the female coefficient obtained in column (1) of Table 5. Clustered standard errors at the author level in parentheses. *** p<0.01, ** p<0.05, * p<0.1.

Table 6: Number of Journals, Authors and Papers, Sociological Abstracts, 1963-1999

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
					Average# Publications		
Year	Journals	Articles	Women	Men	Women	Men	Diff.
1965-1969	29	180	1345	8022	1.24	1.77	-0.53***
1970-1974	438	11001	2635	13444	0.89	1.14	-0.25***
1975-1979	884	28585	6952	23303	1.19	1.38	-0.19***
1980-1984	949	28689	9681	26488	1.34	1.45	-0.11***
1985-1989	1260	33121	12880	29202	1.12	1.18	-0.06***
1990-1994	1599	56269	22000	38978	1.44	1.51	-0.07***
1995-1999	1921	73178	33540	46684	2.07	2.24	-0.18***
1963-1999	2865	231066	52711	92512	1.56	1.58	-0.02***

Sample includes all articles published in Sociological Abstract from 1963 to 1999. Diff. is the difference between women's average number of papers and men's average number of papers.

Table 7: Gender differences, Sociological Abstracts, 1963-1999

Variable	Gender	Mean	Adjusted Mean
	Female	1.57	1.49
# Publications	Male	1.57	1.60
	Diff.	0	-0.11***
	Female	0.65	0.72
SJR	Male	0.80	0.77
	Diff.	-0.15***	-0.05***
	Female	0.345	0.355
Log(SJR+1)	Male	0.371	0.368
	Diff.	-0.027***	-0.013***
	Female	1.77	1.64
Degree	Male	1.94	1.79
	Diff.	-0.17***	-0.15***
	Female	0.681	0.658
Clustering	Male	0.654	0.646
	Diff.	0.027***	0.012***
	Female	0.756	0.733
Strength	Male	0.725	0.718
	Diff.	0.031***	0.015***
	Female	0.626	0.570
Co-authorship	Male	0.557	0.580
	Diff.	0.069***	-0.010***
Average	Female	3.29	3.18
Co-author	Male	2.92	2.96
Experience	Diff.	0.37***	0.22***
	Female	0.238	0.257
Log($\overline{\text{SJR}_c}$+1)	Male	0.258	0.252
	Diff.	-0.020***	0.005**
Observations	469,953		
Female	116,382		
Male	353,571		

The sample consists of authors who have a career time of at least five years. All the variables are obtained using publications in a five-year window, from $t-4$ to t. column (1) presents the unconditional mean of the variables per gender and their gender differences. column (2) presents the mean of variables per gender and their gender differences controlling for observable factors; results estimated using POLS. SJR denotes research output. Log($\overline{\text{SJR}_c}$+1) denotes average co-author productivity. Degree, clustering, strength and co-authorship are obtained using the predicted values when the missing dummy, Dz_{it}, is 0. *** p<0.01, ** p<0.05, * p<0.1.

Table 8: Gender, Networks and Future Output in Sociology

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
				Dependent Variable: Future Output						
Female	-0.013***	-0.007**	-0.011***	-0.006**	-0.008**	-0.005*	-0.009***	-0.006*	-0.007**	-0.005
	(0.004)	(0.003)	(0.004)	(0.003)	(0.003)	(0.003)	(0.004)	(0.003)	(0.003)	(0.003)
Degree			0.030***	0.020***					0.014***	0.013***
			(0.002)	(0.001)					(0.002)	(0.002)
Strength					-0.439***	-0.248***			-0.409***	-0.211***
					(0.011)	(0.009)			(0.012)	(0.011)
Clustering							-0.296***	-0.163***	-0.044***	-0.034***
							(0.011)	(0.009)	(0.011)	(0.010)
Past Output		0.191***		0.183***		0.165***		0.177***		0.163***
		(0.004)		(0.004)		(0.004)		(0.004)		(0.004)
Observations	469,953	469,953	469,953	469,953	469,953	469,953	469,953	469,953	469,953	469,953
R-squared	0.247	0.300	0.258	0.302	0.273	0.306	0.262	0.303	0.276	0.307
Test: Female(1)=Female(-)	–	18(0.00)	15(0.00)	24(0.00)	51(0.00)	31(0.00)	59(0.00)	29(0.00)	57(0.00)	35(0.00)
Test: Female(2)=Female(-)	–	–	9(0.00)	19(0.00)	0.47(0.49)	35(0.00)	1.96(0.16)	43(0.00)	0.01(0.93)	47(0.00)
Career-time FE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Year FE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
JEL codes shares	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

The sample consists of authors who have a career time of at least five years. Results estimated using POLS models. The dependent variable, recent output, is accumulated output in logs plus one from $t-4$ to t. Past Output is the accumulated output from the first publication of the author in logs to $t-5$. All the network variables are obtained using links from $t-9$ to $t-5$. Missing lagged networks and past output are replaced by 0. Test: Female(1)=Female(3) is the t-statistic and p-value in parenthesis on the difference between the female coefficient obtained in column (1) and the female coefficient obtained in column (3). Test: Female(2)=Female(3) is the t-statistic and p-value in parenthesis on the difference between the female coefficient obtained in column (2) and the female coefficient obtained in column (3). Clustered standard errors at the author level in parentheses. *** p<0.01, ** p<0.05, * p<0.1